

## **SCHEDULE 4**

**Report relating to the proposal for reelection of Mr. Eloy Planes Corts as member of  
the board of directors of Fluidra, S.A.**

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In Sabadell, on March 29, 2017

**REPORT RELATING TO THE PROPOSAL FOR REELECTION OF MR. ELOY PLANES CORTS AS MEMBER OF THE BOARD OF DIRECTORS OF FLUIDRA, S.A.**

In compliance with section 6 of article 529 *decies* of the Spanish Corporate Enterprises Law (*Ley de Sociedades de Capital*) and articles 5.2, 14.3 and 17.1 of the Board Regulation of Fluidra, S.A. (the “**Company**”), the appointments and compensation committee of the Company reported favorably to the proposal for the reelection of Mr. Eloy Planes Cortes as member of the board of directors

After evaluating all the requirements relating to commercial and professional honorability, the adequate knowledge and experience to discharge duties as board member and the disposition of good governance of the Company of the proposed board member, Mr. Eloy Planes Cortes, pointing out his capability and professional career, and the quality of the work performed as board member to date, the appointments and compensation committee resolved to propose to the board of directors of the Company the reelection as board member of Mr. Eloy Planes Cortes for the statutory term of four (4) years, as executive director, within the meaning of article 529 *duodecies* of the Spanish Corporate Enterprises Law.

The suitability of Mr. Eloy Planes Cortes to discharge the duties of board member of the Company is demonstrated:

- Knowledge of the Company: given his active involvement in the Company’s development for many years and his work as CEO of the Company, he leads the growth plans of Fluidra.
- Training and experience in industrial engineering and business: shown both during the exercise of his functions in Fluidra since his inception and within the discharge of his current duties as CEO of the Company.
- His proximity to the business and to the Company makes him well-founded to lead and provide value to the Strategic Plan of Fluidra as member of the board of directors of the Company.

To complete this information, the CV of Mr. Eloy Planes Cortes is attached as **Schedule A**.

## Schedule A

### Eloy Planes Corts

He earned a degree in Industrial Engineering at the Technical University of Catalonia and a master's degree in Business Management at EADA business school.

The second generation of one of the founding families, Eloi Planes joined Fluidra (then Astral) as **Director of R&D** in 1994 and, in 1998, was appointed the **Director of Logistics** and subsequently **General Manager of AstralPool España**. In this role, he was responsible for a number of mergers with Spanish trading companies and he acquired in-depth knowledge of the business.

In 2000, Eloi became the **Managing Director of AstralPool** and continued his work to expand the business in international markets.

In 2002, the family group took a decisive step: under the leadership of Eloi Planes as **Managing Director**, the Fluidra group was created (under the name of "Aquaria" at the time), which brought together the group's pool production and distribution companies. Banc Sabadell bought into the family concern by acquiring 20% of its share capital.

In 2006, Fluidra grew into what it is today when it was joined by the companies of the other four partners that had been independent until then. In the same year, Eloi Planes was appointed as the **CEO** of the Fluidra group and oversaw some of the company's major milestones: its listing on the stock exchange in 2007, and its restructuring in 2008–09, all of which saw the rapid internationalisation of the sales division and the implementation of lean management in the group's industrial division.

In 2015, Fluidra presented its 2018 Strategic Plan. In January 2016, Eloi Planes became **Fluidra's Executive President**.