

FULL TEXT OF THE PROPOSALS FOR RESOLUTIONS TO BE SUBMITTED TO THE 2020 ANNUAL SHAREHOLDERS' MEETING ISSUED BY THE BOARD OF DIRECTORS

Item One: **Approval of the annual financial statements and of the management report, both of the Company and of its consolidated group of companies, for the financial year ended 31 December 2019.**

Proposed resolution

To approve the annual financial statements of the Company, consisting of the balance sheet, the income statement, the statement of changes in equity, the statement of cash flows and the notes to the financial statements, and the management report, of Fluidra, S.A. and of its consolidated group of companies, for the financial year ended 31 December 2019, prepared by the Board of Directors of Fluidra, S.A. on 25 March 2020.

Item Two: **Approval of the non-financial consolidated information statement of Fluidra, S.A. for the financial year ended 31 December 2019.**

Proposed resolution

To approve the consolidated non-financial information included in the consolidated management report of Fluidra, S.A.

Item Three: **Approval of the proposal to apply the profit for the year ended 31 December 2019.**

Proposed resolution

To approve the proposal for the application of the result of the financial year of Fluidra, S.A. ended on 31 December 2019, in accordance with the following distribution:

- (a) To the legal reserve: 20,984,520.07 euros
- (b) To voluntary reserves: 191,084,838.30 euros
- (c) To negative results from previous years: 33,877,643.89 euros

Item Four: **Approval of the management carried out by the Board of Directors during the financial year 2019.**

Proposed resolution

To approve the management carried out by the Board of Directors of Fluidra, S.A. during the financial year 2019.

Item Five: **Ratification and appointment of Ms. Esther Berrozpe Galindo as member of the Company's Board of Directors.**

Proposed resolution

At the proposal of the Appointments and Remuneration Committee, the Board of Directors proposed ratifying the appointment by co-optation of Ms. Esther Berrozpe Galindo, made by the Board of Directors on 7 May 2019 and effective from 6 September 2019, to cover the vacancy left on the Board as a result of the resignation of Mr. Juan Ignacio Acha-Orbea Echevarría from his office, in compliance with the Board Regulations, due to having served as independent director of the Company for 12 years, and, at the proposal of the aforesaid Committee, to appoint Ms. Esther Berrozpe Galindo as independent director of the Company, for the purposes of article 529 duodecies of the Spanish Capital Companies Act.

Those present resolved to ratify the appointment by co-optation of Ms. Esther Berrozpe Galindo, made by the Board of Directors on 7 May 2019 and effective from 6 September 2019, and resolved to appoint her as independent director of the Company for the four-year term of office stipulated by law and in the bylaws, effective from the date on which this resolution is adopted.

In compliance with sections 4 and 5 of article 529 decies of the Spanish Capital Companies Act, approved by Legislative Royal Decree 1/2010, of 2 July 2010, it is hereby stated that: (i) the Board of Directors proposed the ratification and appointment of Ms. Esther Berrozpe Galindo at its meeting held on 25 March 2020; (ii) said proposal for ratification and appointment was supported by the mandatory report evaluating the suitability of Ms. Esther Berrozpe Galindo, which was issued by the Board of Directors on 25 March 2020, the aforementioned report being attached to the minutes of the Board meeting; and (iii) the proposed ratification and appointment of Ms. Esther Berrozpe Galindo was preceded by a proposal from the Company's Appointments and Remuneration Committee at its meeting held on 26 February 2020.

Item Six: Ratification and appointment of Mr. Brian McDonald as member of the Company's Board of Directors

Proposed resolution

At the proposal of the Appointments and Remuneration Committee, the Board of Directors proposed ratifying the appointment by co-optation of Mr. Brian McDonald, made by the Board of Directors on 17 May 2019 and effective from 6 September 2019, to cover the vacancy left on the Board as a result of the resignation of Mr. Richard Cathcart from his office, in compliance with the Board Regulations, due to having served as independent director of the Company for 12 years, and, at the proposal of the aforesaid Committee, to appoint Brian McDonald as independent director of the Company, for the purposes of article 529 duodecies of the Spanish Capital Companies Act.

Those present resolved to ratify the appointment by co-optation of Mr. Brian McDonald, made by the Board of Directors on 17 May 2019 and effective from 6 September 2019, and resolved to appoint him as independent director of the Company for the four-year term of office stipulated by law and in the bylaws, effective from the date on which this resolution is adopted.

In compliance with sections 4 and 5 of article 529 decies of the Spanish Capital Companies Act, approved by Legislative Royal Decree 1/2010, of 2 July 2010, it is hereby stated that: (i) the Board of Directors proposed the ratification and appointment of Mr. Brian McDonald at its meeting held on 25 March 2020; (ii) said proposal for ratification and appointment was supported by the mandatory report evaluating the suitability of Mr. Brian McDonald, which was issued by the Board of Directors on 25 March 2020, the aforementioned report being attached to the minutes of the Board meeting; and (iii) the proposed ratification and appointment of Mr. Brian McDonald was preceded by a proposal from the Company's Appointments and Remuneration Committee at its meeting held on 26 February 2020.

Item Seven: Consultative vote on the annual report on directors' remuneration for the financial year 2019.

Proposed resolution

To vote in favour of the annual report on directors' remuneration, which includes information on Fluidra, S.A.'s remuneration policy for the current year, the policy foreseen for future years, an overall summary of how the remuneration policy was applied during the 2019 financial year and a breakdown of the individual remuneration accrued by each of the directors, submitted to this General Meeting in a consultative capacity.

Item Eight: **Delegation of powers to formalise, interpret, supplement, develop, correct and execute the resolutions adopted by the General Shareholders' Meeting.**

Proposed resolution

To delegate to the Board of Directors, with express powers of substitution in the Board of Directors, the Chairman, the Chief Executive Officer and/or the Secretary of the Board so that any of them, indistinctly, may formalise and notarise the resolutions adopted at this Meeting and, in particular, to present to the Mercantile Registry, for deposit, the certification of the resolutions approving the annual accounts and the application of the result, as well as to grant as many public or private documents as may be necessary until the corresponding registration of the resolutions adopted in the Mercantile Registry is obtained, including the request for partial registration, with powers, even, for their correction or rectification in view of the verbal or written qualification that may be made by the Registrar.