

**Report by the Board of Directors supporting the proposal for the
reelection of Mr. Óscar Serra Duffo as a member of the board of directors
of Fluidra, S.A.**

In Sabadell, on March 25, 2021

REPORT BY THE BOARD OF DIRECTORS OF FLUIDRA, S.A. SUPPORTING THE PROPOSAL FOR THE REELECTION OF MR. OSCAR SERRA DUFFO AS A MEMBER OF THE BOARD OF DIRECTORS OF FLUIDRA, S.A.

1. Purpose of the report

The Board of Directors of Fluidra, S.A. (the “**Company**” or “**Fluidra**”) issues this supporting report to accompany the proposal with respect to the reelection of Mr. Óscar Serra Duffo as a member of the board of directors, which will be submitted for approval by the 2021 annual shareholders' meeting, expected to be held on May 6, 2021, at first call, all of which is in accordance with the provisions of the bylaws, the regime set out in the Capital Companies Law (“**CCL**”), and the principles of the Code of Good Governance for listed companies.

Sections 4, 5 and 6 of article 529 decies of the CCL stipulate that (i) the proposal for the appointment or reelection of a non-independent director must come from the Board of Directors, (ii) such appointment or reelection proposal must in all cases be accompanied by a supporting report issued by the Board of Directors which evaluates the competence, experience and merits of the candidate, and (iii) this must be preceded by a report by the Appointments and Compensation Committee (“**ACC**”).

The Board of Directors therefore issues this supporting report for the purpose of evaluating the reelection of Mr. Óscar Serra Duffo as a proprietary director of the Company, in light of the favorable report issued by the ACC on March 24, 2021.

2. Justification for the re-election

The Board of Directors, based on its knowledge of Mr. Óscar Serra Duffo's performance in his positions as director of Fluidra since 2007 and member of the Executive Committee, subscribes in full to the evaluation made by the ACC, which confirms that the candidate continues to have the competence, experience and merits required to hold office as a director of Fluidra, as is reflected in the curriculum vitae attached hereto as **Schedule A**, of which the following aspects are to be highlighted:

- Knowledge of the Company: his excellent work as a Director and member of the Executive Committee to date; he has proven his worth with valuable contributions to the Board of Directors, based on his knowledge of the business activity and of the Company in particular, and of the Fluidra group's growth plans, having served as a director since 2007.
- He has a background and experience in marketing and communications, as is

demonstrated by his management duties in various family businesses a few years back and, currently, his responsibilities in the management of various real estate and communications companies and family businesses.

- He is familiar with the Company's business and functioning, and the favorable evaluation of his performance during his most recent term of office make him an ideal candidate for reelection, so he can continue to contribute value to Fluidra's Strategic Plan from within the Company's board of directors.

On the other hand, the Board of Directors asks that reference be made to the ACC's report for an analysis of Mr. Óscar Serra Duffo's capacity to dedicate himself to his duties as director of Fluidra, and for an evaluation of his previous performance in the office, his suitability, and the relevance of his knowledge, skills and experience.

3. Conclusion

All requirements relating to commercial and professional integrity, suitability, solvency, competence, qualifications, background, knowledge and the experience necessary to serve as director have been considered, as have the availability of the director proposed and his commitment to the good governance of the Company, with attention being drawn in particular to his professional capacity and background, the quality of his work, and the dedication to the office of director he has shown to date; and the Board of Directors, in light of the favorable report issued by the ACC, considers his reelection as a director to be justified.

4. Category of director

Pursuant to article 529 duodecies of the CCL, Mr. Óscar Serra Duffo shall be classed as a proprietary director.

5. Term of office

The term of office of Mr. Óscar Serra Duffo, whose reelection is proposed, will be the four-year (4) period stipulated in the bylaws, starting from the moment the Shareholders' Meeting resolves to reelect him. According to article 222 of the Capital Companies Law, the appointment of directors shall expire, once their term of office has ended, when the shareholders' meeting has been held or when the statutory period allowed for the holding of the shareholders' meeting that is to resolve on the approval of the financial statements for the previous year has elapsed.

6. Resolution proposal submitted to the Shareholders' Meeting for approval

In light of the content of this report, the Board of Directors, following the favorable report issued by the ACC, makes the following proposal for the reelection of Mr. Óscar Serra Duffo as proprietary director to the Annual Shareholders' Meeting:

“To re-elect Mr. Óscar Serra Duffo, following the favorable report issued by the Appointments and Compensation Committee, as a member of the Board of Directors of Fluidra, S.A., for the four-year (4) term stipulated in the bylaws, with the category of proprietary director”.

Schedule A

Mr. Oscar Serra Duffo

Born in Barcelona in 1962. Degree in Business Administration from Escuela Management School, 1981.

He began his career in the marketing areas of various family businesses, including most notably La Casera and Schweppes.

In 1989, he joined the Sales department of Plasteral, as head of the Spas division.

He has been linked to the marketing and communications areas throughout his entire professional career.

He does not currently provide services to the **Fluidra** Group, his professional activity being centered on the management of various real estate and communications companies and family businesses.

Óscar Serra Duffo is chairman of the Board of Directors of Boyser, S.L.