

FLUIDRA, S.A.

CALL NOTICE FOR THE ANNUAL SHAREHOLDERS' MEETING

The Board of Directors of Fluidra, S.A. ("**Fluidra**" or the "**Company**"), at the meeting it held on April 10, 2020, resolved to call the Annual Shareholders' Meeting, to be held at the Cambra de Comerç de Sabadell, Avenida Francesc Macià, 35, 08206 Sabadell (Barcelona), on **May 19, 2020, at 12:30 PM, on first and single call**, to discuss the following

AGENDA

1. Approval of the annual financial statements and of the management report, both of the Company and of its consolidated group of companies, for the financial year ended December 31, 2019.
2. Approval of the non-financial information consolidated statement of Fluidra, S.A. for the financial year ended 31 December 2019.
3. Approval of the proposed allocation of profit for the financial year ended December 31, 2019.
4. Approval of the management by the Board of Directors in financial year 2019.
5. Ratification and appointment of Ms. Esther Berrozpe Galindo as member of the Company's Board of Directors.
6. Ratification and appointment of Mr. Brian McDonald as member of the Company's Board of Directors.
7. Consultative vote on the annual report on directors' compensation for financial year 2019.
8. Delegation of powers to notarize, construe, supplement, implement, remedy and execute the resolutions adopted by the Shareholders' Meeting.

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Right of attendance

Any shareholder, regardless of the number of shares he holds, provided that the shares are entered in his name on the book entry record at least five days in advance of the date of the Shareholders' Meeting and that he bears the relevant attendance card, the certificate issued by the respective entity responsible for book entry or the document evidencing his shareholder' status pursuant to law, may attend the Shareholders' Meeting.

The registration of attendance cards will commence two hours before the time set for commencement of the Shareholders' Meeting.

Right of representation

Any shareholder having the right to attend the Shareholders' Meeting may do so represented by another person, who need not be a shareholder, meeting the requirements and complying with the formalities required by the law, by article 29 of the Bylaws and by article 12 of the Shareholders' Meeting Regulations.

Proxies shall be recorded in the attendance card or granted by letter, in any case, signed by the principal, notwithstanding the provisions set out below in respect of proxies granted through remote communication procedures in advance of the Shareholders' Meeting. The document granting the proxy shall include at least the following statements: date and agenda of the Shareholders' Meeting, identity of the principal and of the representative, number of shares held by the shareholder granting the proxy and voting instructions of the shareholder granting the proxy as regards each of the items on the agenda. If no precise instructions are given, it will be deemed that the vote must be cast in favour of the proposals for resolutions made by the Board of Directors.

In the event of public request for proxy, the document granting the proxy must contain, in addition to the statements contemplated in the above paragraph, a statement as regards whether the representative should vote in favour or against if no precise instructions are given. It will be deemed that precise voting instructions have been given in favour of the proposals for resolutions issued by the Board of Directors when the document recording the proxy does not state that the vote should be cast against the adoption of the resolution.

If the identity of the representative is not specified, it will be deemed that the proxy has been granted either to the chairman of the Board of Directors, to the secretary of the Board of Directors or to the secretary of the Shareholders' Meeting.

If the appointed representative is affected by a conflict of interest in the voting on any of the proposals submitted to the Shareholders' Meeting, and the principal did not give

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precise instructions, the proxy will be deemed granted to either of the other two persons mentioned, who is not affected by such circumstance.

Right to information

Upon publication of this notice of call, in compliance with legislation in force, in the Bylaws and in the Shareholders' Meeting Regulation, the shareholders and any other persons entitled to do so under prevailing legislation may examine at the registered office of the Company and consult on Fluidra's corporate website (www.fluidra.com) the documents set out below, and obtain from the Company the delivery or sending free of charge of a copy of such documents:

- The full text of the notice of call to the Shareholders' Meeting.
- The full texts of the proposed resolutions for each and every agenda item issued by the Board of Directors.
- Annual Financial Statements and Management Report of the Company and of its consolidated group of companies, for the financial year ended December 31, 2019, which include the statement of non-financial consolidated information of the Company.
- Report issued by the auditor in respect of the Annual Financial Statements of the Company and of its consolidated group of companies, for the financial year ended December 31, 2019.
- Annual Report on compensation of directors for financial year 2019.
- Annual corporate governance Report for financial year 2019.
- Annual Audit Committee Activities Report for financial year 2019.
- Annual Appointments and Remuneration Committee Activities Report for financial year 2019.
- Report by the Audit Committee on the independence of the external auditor.
- Explanatory report from the Board of Directors on the proposal to ratify and appoint Ms. Esther Berrozpe Galindo as independent director.
- Explanatory Report from the Board of Directors on the proposal to ratify and appoint Mr. Brian McDonald as independent director.
- Company Bylaws.
- Shareholders' Meeting Regulations.

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- Board of Directors Regulations.

The shareholders, through a written notice, may request the directors, until the fifth day before that proposed for the Shareholders' Meeting, said date included, for information or clarifications, or submit questions on the items on the agenda or on the information accessible to the public reported by the Company to the Spanish National Securities Market Commission (*Comisión Nacional del Mercado de Valores*) after the last Shareholders' Meeting was held, and on the auditor's report.

Notwithstanding the above, in accordance with the section below on special measures adopted in relation to the 2020 General Shareholders' Meeting in response to the coronavirus disease, the deadline for exercising the right to information prior to the General Shareholders' Meeting is extended to 12:00 noon on the day immediately prior to the General Shareholders' Meeting. Shareholders may send their requests for information to the Company, delivering them to the registered office or by e-mail to accionistas@fluidra.com. Requests received after the fifth day prior to the scheduled date of the General Meeting may be answered at the General Meeting itself or up to the seventh day following the meeting.

Requests for information shall conform to the rules established in article 9 of the Shareholders' Meeting Regulations.

Likewise, pursuant to article 518 of the Spanish Corporate Enterprises Law (*Ley de Sociedades de Capital*) and article 8 of the Shareholders' Meeting Regulations, from the date of this notice of call to the date of the Shareholders' Meeting, shareholders who so desire may consult the information referred to in said articles on the Company's corporate website (www.fluidra.com).

Voting and delegation of voting rights through remote communication means

Pursuant to the Bylaws and to the Shareholders' Meeting Regulations, the voting right and the right of representation may be exercised through remote communication means before the Shareholders' Meeting is held, provided that the requirements established by law and contemplated in this notice of call are met.

(1) Voting through remote communication means

Shareholders having voting rights and who fail to attend the Shareholders' Meeting may, before the meeting is held, cast their vote by ordinary mail or e-mail.

To cast the vote before the Shareholders' Meeting is held, by ordinary mail or e-mail, the shareholders must complete and sign the relevant attendance card. Shareholders may cast their vote by ordinary mail or e-mail provided that the shares they hold are

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entered on the relevant book entry record at least five days in advance of the date of the Shareholders' Meeting.

After the attendance card has been completed and signed, it may be sent to the Company through the following procedures:

- (i) By ordinary mail to "Fluidra, S.A. (Attn. Junta General de Accionistas), Avenida Francesc Macià, 60, planta 20, 08208 Sabadell (Barcelona)."
- (ii) Using the "pre-stamped" envelope attached, as the case may be, to the attendance card.
- (iii) By delivery at the aforementioned address.
- (iv) By e-mail to accionistas@fluidra.com.

In order to be valid, and in accordance with what is indicated below in the section on special measures adopted in relation to the 2020 General Meeting of Shareholders in response to coronavirus disease, votes cast by ordinary mail or e-mail must be received by the Company before 11:30 a.m. on the day the General Meeting is held. Otherwise, the proxy shall be deemed not to have been granted and the vote shall be deemed not to have been cast, unless receipt of the proxy later but before the holding of the General Meeting makes it possible to carry out the due checks and calculations for the preparation and holding of the General Meeting.

(2) Grant of proxies through remote communication means

Shareholders of the Company with voting rights who fail to attend the Shareholders' Meeting may, before it is held, grant their proxies by ordinary mail. For such purpose, the shareholder must complete and sign the attendance card issued by the entity or entities responsible for the book entry of the shares.

Once the card has been completed and signed, the original may be sent through any of the following procedures:

- (i) By ordinary mail to "Fluidra, S.A. (Attn. Junta General de Accionistas), Avenida Francesc Macià, 60, planta 20, 08208 Sabadell (Barcelona)."
- (ii) Using the "pre-stamped" envelope attached, as the case may be, to the attendance card.
- (iii) By delivery at the aforementioned address.
- (iv) By e-mail to accionistas@fluidra.com.

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If a shareholder grants a proxy to the chairman of the Board of Directors, to the secretary of the Board of Directors or to the secretary of the Shareholders' Meeting, the shareholder must send the duly completed and signed attendance card to the registered office.

Any shareholder granting a proxy by ordinary mail undertakes to notify the designated representative of the proxy granted for its acceptance. It will be deemed that the proxy has been accepted when the representative (i) is identified by his national identity document or passport on the date and at the place of the Shareholders' Meeting, within two (2) hours before it is held, for the personnel responsible for the registration of shareholders to be able to verify the proxy granted, bearing an original of the letter of proxy, or (ii) sends to the Company (either by ordinary mail or by delivery to the registered office) the card for attendance, proxy and remote voting by filling in the space reserved for remote voting.

When the proxy is granted to the chairman of the Board of Directors, to the secretary of the Board of Directors or to the secretary of the Shareholders' Meeting, such notice shall be deemed made upon receipt by the Company of the original attendance card.

In order to be valid, and in accordance with what is indicated below in the section on special measures adopted in relation to the 2020 General Meeting of Shareholders in response to coronavirus disease, the representation conferred by ordinary mail or by e-mail must be received by the Company before 11:30 a.m. on the day the General Meeting is held.

Personal Data Protection

The personal data that the shareholders send to Fluidra to exercise their rights of attendance, proxy and vote at the Shareholders' Meeting, to participate in the Shareholders' Electronic Forum, as well as to fulfil any other legal obligations arising from the call notice or holding of the Shareholders' Meeting, or which are furnished by banks and broker-dealers and securities brokers where the shareholders have deposited their shares, through the entity legally authorized to keep the register of book entries, will be processed for the purpose of managing the development, fulfilment and control of the shareholder relationship existing in relation to the call notice and holding of the Shareholders' Meeting (including but not limited to the call notice and the holding of the Shareholders' Meeting and its disclosure). These data can be shared with the notary who draws up the minutes of the meeting. They may also be transferred to third parties in exercise of the right to information contained in the law.

In addition, we comply with our obligation to inform you that your data will be completed at the Shareholders' Meeting with your attendance and exercise of voting right at the Shareholders' Meeting. We inform you that such data form part of a filing system owned by Fluidra for management of the interests of the shareholders. You may exercise your rights of access, cancellation, rectification and objection at the

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following address: Avda. Francesc Macià, 60, planta 20, 08208 Sabadell (Barcelona). If the attendance card includes personal data relating to individuals other than the holder, the shareholder must have the consent of these individuals for the disclosure of the personal data to Fluidra, S.A. and inform them of the aspects relating to personal data processing indicated in this call notice.

Shareholders must inform their representatives of the aspects set out in the preceding paragraphs, ensuring that their consent is duly provided. Furthermore, all other requirements applicable for the correct disclosure of personal data to Fluidra must be met. Fluidra, S.A. is not required to carry out any additional actions in terms of information or consent gathering.

Participation of a notary public at the Shareholders' Meeting

The Board of Directors has decided that a notary public be present to draw up the minutes of the meeting.

Supplement to the notice of call and submission of proposals

Shareholders representing at least three per cent of the share capital may request that a supplement to this notice of call be published, including one or more items on the agenda, provided that the new items are accompanied by a supporting report or, as the case may be, a founded proposal for a resolution. For such purposes, the shareholders must evidence in a duly attested manner to the Company that they represent, at least, said percentage of share capital.

Said right must be exercised through duly attested notification of the supplement to the notice of call, which must be received at the registered office within five days after this notice of call is published.

In addition, shareholders representing at least three per cent of the share capital may, within the term of five days after the publication of this notice of call, submit founded proposals for resolutions on items already included or that should be included on the agenda.

Special measures adopted in relation to the 2020 General Meeting of Shareholders in response to the Coronavirus disease

The holding of the 2020 General Meeting of Shareholders is necessary for the Company to continue to carry out its activity normally and to achieve its objectives, in the interest of all its shareholders and its other stakeholders.

This need must be made compatible with strict compliance with the Government's declaration of the state of alarm and with the absolute commitment of Fluidra's Board of Directors to protect the health of all those involved in the organisation and holding of the General Meeting (including these same people, their representatives and the

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Company's own professionals and its suppliers), as well as to actively collaborate with the authorities to control the spread of coronavirus disease and the risk to public health that it represents.

For these reasons, in view of the current limitations imposed on the free movement of persons and those that may remain in force at the time of the General Meeting, the Company has decided

- (i) To strictly limit access to the rooms where the General Meeting is held to shareholders who wish to physically participate in it (or their representatives) and to those persons who must attend or whose participation is considered absolutely essential for the development of the meeting.

The Chairman and the Secretary of the General Meeting, the Notary required to take the minutes of the meeting, as well as the Managing Director and the other members of the Board of Directors, may also attend in person if deemed necessary. In this respect and in accordance with Royal Decree-Law 8/2020 of 17 March on urgent extraordinary measures to deal with the economic and social impact of Covid-19, these persons may also attend by audio or video conference or by any other means of remote communication in real time that adequately guarantee the fulfilment of their duties.

- (ii) To suspend the celebration of the cocktail that traditionally takes place after the General Meeting.
- (iii) In the event that it is impossible to hold the meeting in person - due to the extension of the current state of alarm until the day scheduled for the holding of the General Meeting or for any other reason related to the health situation – to hold the General Meeting exclusively by telematic means (i.e. without the physical attendance of the shareholders or their representatives). The company's shareholders shall be informed of this modification by means of the corresponding announcement, which shall be disseminated with the necessary advance notice, all in accordance with the provisions of Royal Decree Law 8/2020 of 17 March or the equivalent legal regulation in force at the time the General Meeting is held.
- (iv) In addition, in the event that it is impossible to hold the General Shareholders' Meeting in the place indicated at the beginning of this call notice due to the health situation or state of alarm, it may be agreed to substitute the place where the General Shareholders' Meeting is to be held in accordance with the provisions of Royal Decree Law 8/2020 of 17 March or the equivalent legal regulation in force at that time, which must be communicated to the shareholders by means of the corresponding announcement, issued with the necessary notice.

For the above reasons, it is strongly recommended that all shareholders use the various channels available to them for proxy and remote voting. It is also recalled that

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the General Meeting will be retransmitted through the corporate website (www.fluidra.com).

In order to extend the remote exercise of their rights by all shareholders, the Company has also adopted the following extraordinary measures

- (i) To extend the deadline for exercising the right to information prior to the General Meeting to 11:30 a.m. on the day the General Meeting is held. Shareholders may send their requests for information to the Company, delivering them to the registered office or by e-mail to accionistas@fluidra.com. Requests received after the fifth day prior to the scheduled date of the meeting may be answered at the meeting itself or up to the seventh day following the meeting.
- (ii) To extend the deadline for granting proxies or voting by postal or electronic means, up to one hour before the start of the General Meeting (i.e. 11:30 a.m. on the day of the General Meeting), in the manner described in the preceding paragraphs.
- (iii) To allow remote voting and proxies to be sent by e-mail to accionistas@fluidra.com.
- (iv) To allow shareholders' representatives to vote remotely, so that the representative does not have to attend the meeting in person. To this end, the representatives must send the Company the card for remote attendance, proxy and voting by filling in the space reserved for remote voting, or deliver it to the company's registered office.

The Company shall continue to closely monitor the evolution of the situation in order to decide, if necessary, to adopt any other measures it considers appropriate to safeguard the social interest and health of its shareholders and all its other stakeholders. If new measures are taken, they shall be reported in due course.

The extraordinary organizational measures that are finally applied, as well as all the necessary information for the shareholder shall be included on the website www.fluidra.com or by the means that are necessary depending on the scope of the measures.

General Information

In compliance with article 539 of the Spanish Corporate Enterprises Law, a Shareholders' Electronic Forum is enabled on the Company's corporate website. Its operating rules and the form to be completed to participate in said forum are available on the Company's corporate website.

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For issues relating to the Shareholders' Meeting and not contemplated in this notice of call, the shareholders may consult the Shareholders' Meeting Regulations available on the Company's corporate website (www.fluidra.com).

Sabadell (Barcelona), April 16, 2020. The secretary non-member of the Board of Directors, Albert Collado Armengol.