### Your perfect pool 2022 PLAN experience

### **2019 Investor's Day**

16 October 2019

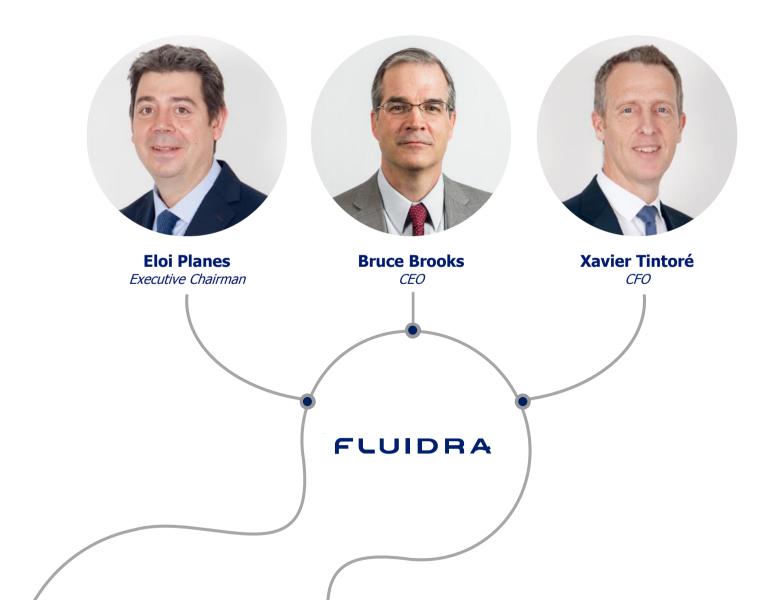
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- All targets and references are provided excluding IFRS 16 impact in order to provide a 2018 comparable base.



## **Today's presenters**



Highlights one year into our 2022 Strategic Plan

Key investment highlights and reasons to believe

Compelling equity story with strong value creation	Xavier Tintoré
Summary	Bruce Brooks
Q & A	All

Today's agenda



**Eloi Planes** 

**Bruce Brooks** 

## Highlights one year into our 2022 Strategic Plan

### • WE ARE ONE FLUIDRA

The integration is mostly complete with the vast majority of tasks behind us and highly satisfactory performance

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- Cultural integration is proceeding well

### • SUCCESSFUL PERFORMANCE ON COST SYNERGIES

- Synergy realization is progressing faster than anticipated
- We see more opportunities beyond the €35m of the Strategic Plan

### • REASONABLE BUSINESS PERFORMANCE DURING A CHALLENGING YEAR

- Revenue dis-synergies around divestiture of Aquatron more challenging than anticipated
- Challenging weather in North America combined with gas heaters plant move
- Maintaining guidance for 2019 and on track for 2022 plan

### Most challenging year of the business plan behind us with good execution

## **Key investment highlights**

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- New pool construction below historical average feeds ever growing installed base
  - Large installed base drives annuity-like aftermarket
  - Double engine model: growth & resilience

### Global leader in the pool and wellness industry

- · Broadest geographic footprint with business model adapted to each market
- Expansive product offering drives growth and expands addressable market

#### • Globally recognized brands allow for market segmentation and channel optimization

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- Core competency in innovation defends market position and drives future growth
- · Proven track record of best practices that deliver sales and operational excellence
- Strong culture and team committed to sustainable industry leadership

### Compelling equity story with strong value creation

- Strong sales growth with resilient business model
- Significant cost synergies along with margin improvement initiatives
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## **Key investment highlights: reasons to believe**

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### FLUIDRA

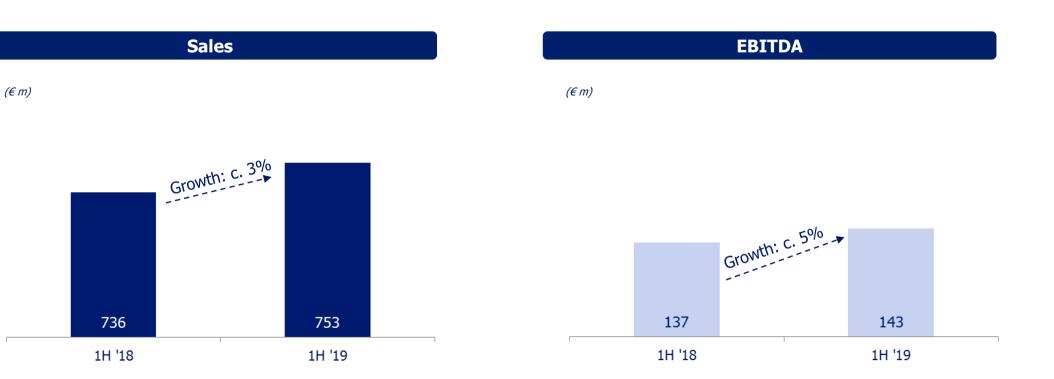
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- Globally recognized brands allow for market segmentation and channel optimization
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## **Broadest geographic footprint reduces risk**



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- Global sales balance provides growth ahead of peers
- North America growth of c. -5% in sales
  - Results impacted by Tijuana plant, Amazon distribution change and weather impact
- Europe c. 6% sales growth

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Q

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## **Iconic brands provide opportunity to segment** offering and gain penetration











 Jandy gained first-mover advantage by taking all equipment off-line in North America

- Brand dedicated to professionally installed pool equipment
- This move increases pool professionals' loyalty to our company
- Hundreds of customers gained in less than a year
- Provides >1% North America growth potential in a challenging market
- Other company brands are used to target consumer

**Polaris** 





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## **Core competency in innovation: Quattro**





- 2019 launch of a revolutionary automatic pressure cleaner: Quattro
- Pressure cleaners have been in the market for years stable market vs. high growth for robotic cleaners
- Fluidra was able to think outside the box and bring a winning product to market
- Quattro maintains pressure cleaners' strong points while incorporating features of robotic cleaners
  - Active scrubbing
  - Waterline brushing
  - Easy-to-clean debris
  - Fine debris collection
  - Easier install process



Z400 iQ heat pump



Nicheless LED light



AstralPool variable speed pump



Exclusive Zodiac cleaner range

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• Strong culture and team committed to sustainable industry leadership

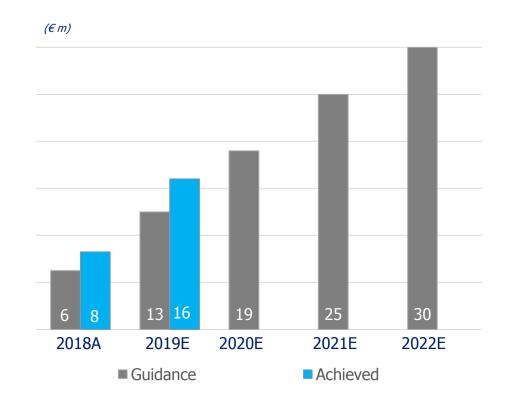
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## **Value initiatives and lean update**





- Value initiatives and lean target revised upwards by €5m to €30m
  - Active projects for €18m as of 2019
  - Ongoing process, provides future opportunities
- US tariff is an offset to visualizing 2019 incremental value initiatives and lean impact on P&L (approximately €7m)
- Redesigning supply chain to have tariff become a temporary impact
  - Mexico manufacturing hub
  - Relocating Chinese suppliers to other South East Asian countries
- Value initiatives and lean costs to achieve are part of the ongoing yearly budget

### Value improvement initiatives with disciplined process deliver value

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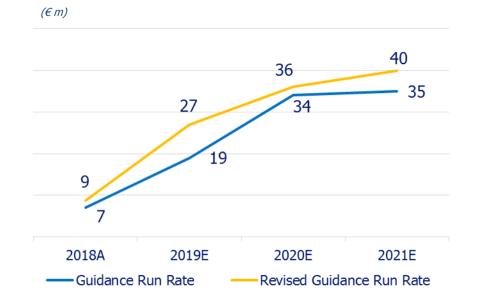
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## **Cost synergies update**





Costs to Achieve	2018	2019	2020	2021	Total
Original Guidance	13	16	7	0	35
Revised Guidance	19	22	5	1	47

• Commercial integration cost synergies provide upside

- Updated target by €5m from €12m to €17m.
  After first year of integration, additional synergies have been identified and executed:
  - North America: €2m
  - Europe and SoHem: €2m
  - HQ: €1m
- Executed faster than anticipated due to pre-merger preparation and disciplined process
- Operations cost synergies on track
  - Maintained target of €23m despite Aqua dis-synergies
    - Operations synergies require more time to execute because of engineering, testing, etc.
  - Key projects in 2019: execution of gas heater manufacturing plant from the US to Mexico providing €4m savings. Related non-recurring expense of €3m
- 2019 Run Rate €8m above original guidance

Increasing guidance to €40m with some additional costs

## **Key investment highlights: reasons to believe**

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## **Impacts from the merger: revenue dis-synergies**

Additional impacts of Aquatron divestiture

- Acquirer desire to develop US presence faster than anticipated \_ impacting Aqua Products
- Incremental impact on our revenue due to the remedy \_ implementation and the resulting agreement to distribute cleaners

Small customer overlap in Europe and Southern Hemisphere



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One time impact of c. €11m in 2019 and c. €18m by end of 2020



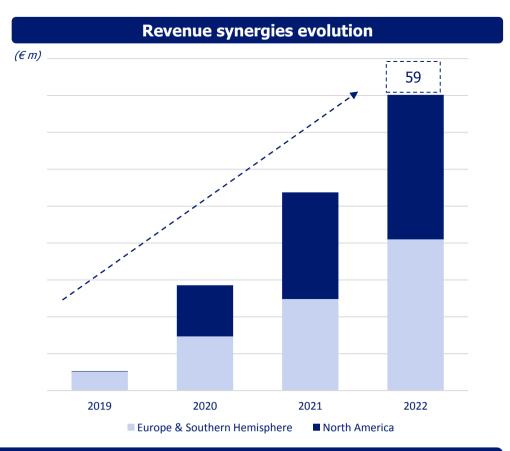
## **Revenue synergies**

Ambition of €59m in revenue synergies to be reached by 2022

### Initiatives

### North America

- Expand residential pool offering
- Develop a new commercial pool business unit leveraging existing legacy Fluidra factories and knowledge
- Europe and Southern Hemisphere
  - Opportunities for cross-selling in overlapping geographies
  - Introducing Zodiac products in countries without presence today, leveraging Fluidra's capillarity



**Revenue synergies provide upside opportunity / hedge for change in macro environment** 

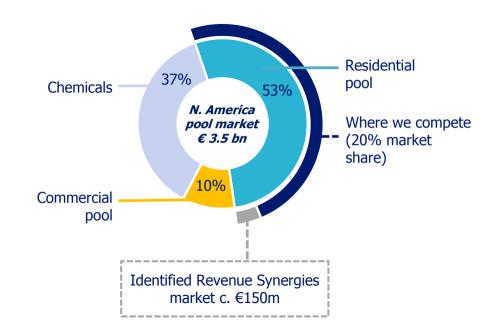
## ELUIDRA 2022 PLAN

## **Revenue synergies**

North America: expand residential pool offering



Market and business drivers



- New products to be produced in existing European factories to increase sales in new categories and segments
- Go-to-market: leverage North American sales team and existing channels

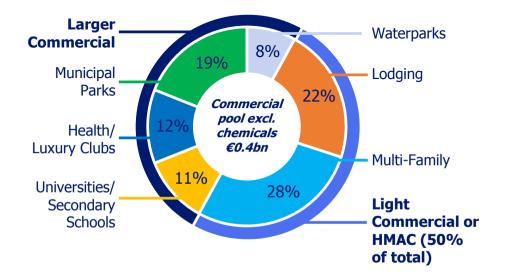
Sources: Internal studies, estimates & assumptions, news reports, D&B reports, annual reports & presentations and reports & publications from trade groups

## FLUIDRA 2022 PLAN

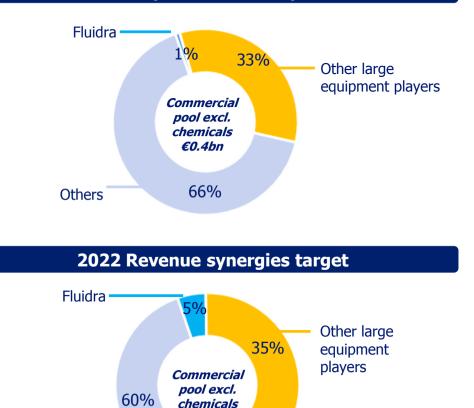
## **Revenue synergies**

**North America commercial pool** 

### Market overview



### **Competitive landscape**



Others

- Installed base greater than 330k pools
- Approximately 3k new pools built in 2018
- Estimated market growth of 4%

## **Revenue synergies**

**North America commercial pool** 

### **Expansion opportunities**

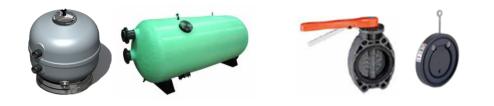




**Pumps** 







**Filters** 

Valves

### **Business plan drivers**

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- Launch new commercial offering leveraging Fluidra's existing factories
- Attack the HMAC channel with a dedicated new sales
  organization
- Target a mix of existing North American customers, specialized commercial builders and aftermarket customers
- Commercial pool launch drives existing products'
  associated sales
- Commercial pool gross margin expected to be slightly lower than group margin
- Positive EBITDA margin contribution in 2021 and beyond

Platform for consolidation in fragmented market

## **Revenue synergies**

**Europe and Southern Hemisphere** 

### **Expansion opportunities**



Robots



Heating



**Suction cleaners** 



Above ground pools



Lights

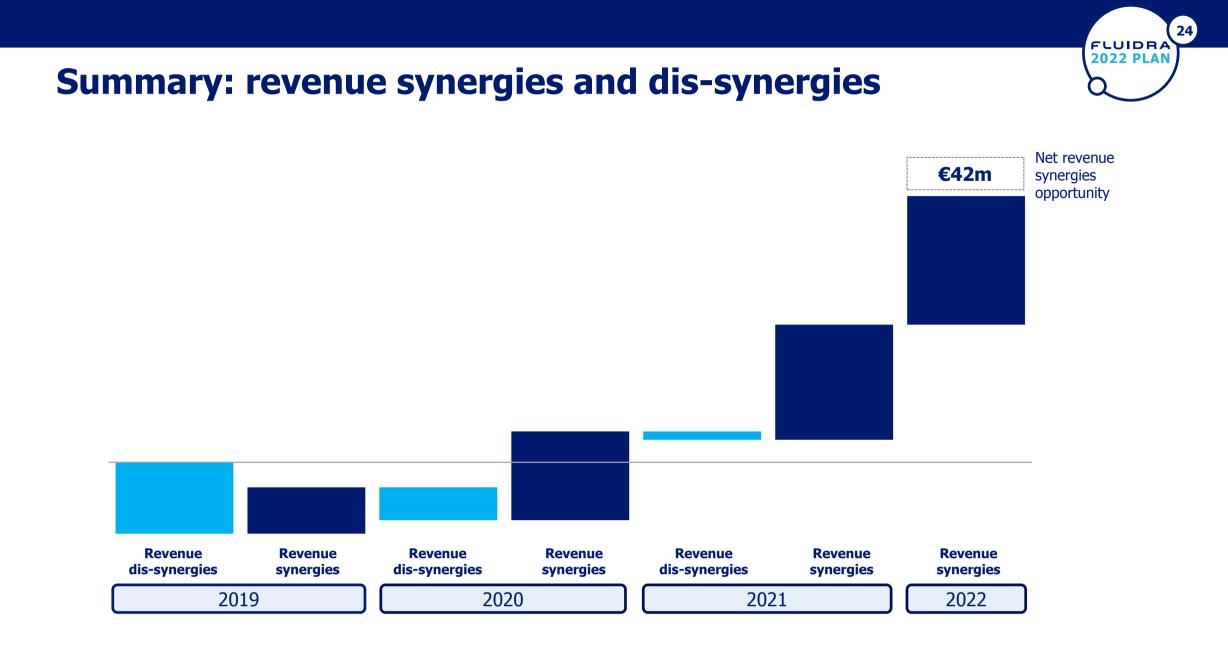
### **Business drivers**

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- Differentiated go-to-market strategies depending on geographies:
  - Cross-selling products: for overlapping geographies, leveraging existing platforms to maximize share of wallet
  - **Introducing Zodiac products:** leveraging Fluidra's capillarity for non-legacy Zodiac geographies, mainly in Latin America and Asia
- Similar gross margins to group level of c. 52%
- Positive EBITDA contribution in 2019 and beyond

### Over €7m of synergies achieved to date



Bolt-on acquisitions can provide additional acceleration to established platform

## Key investment highlights: compelling equity story

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### Compelling equity story with strong value creation

- Strong sales growth with resilient business model
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## Strong sales growth with resilient business model (1/2)



- Our sales outlook remains unchanged for the 2022 Plan
- Revenue dis-synergies are higher than expected due to cleaners remedy impact implications

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- Revenue synergies are significant and have already started to materialize in 2019
- Bolt-on acquisitions could provide incremental revenues

#### Impact of Aquatron and Youli divestments

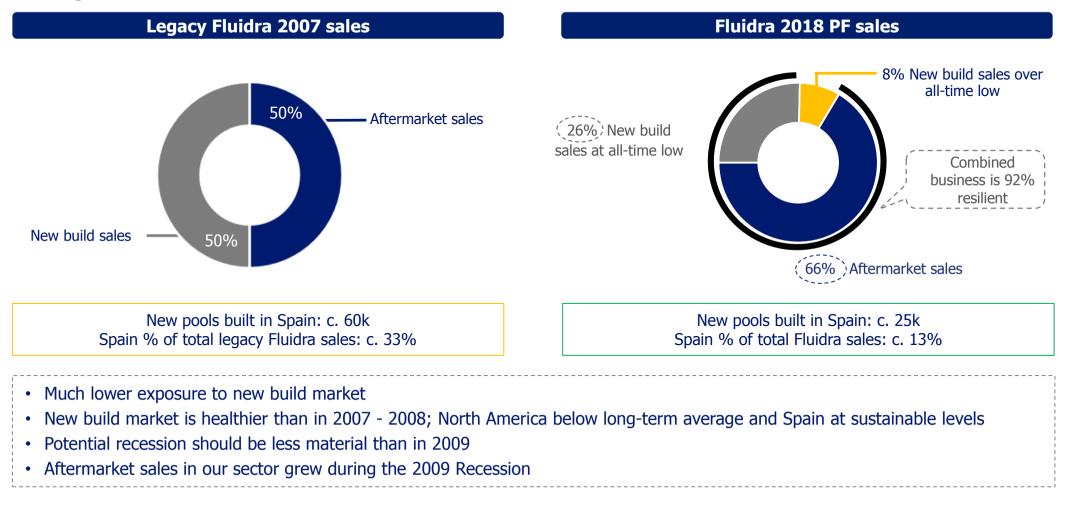
### Revenue synergies and bolt-on acquisitions provide upside / hedge to Strategic Plan

## Strong sales growth with resilient business model (2/2)

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Perspectives vs. 2007



Sources: Internal studies, estimates & assumptions, news reports, D&B reports, annual reports & presentations and reports & publications from trade groups

## Key investment highlights: compelling equity story

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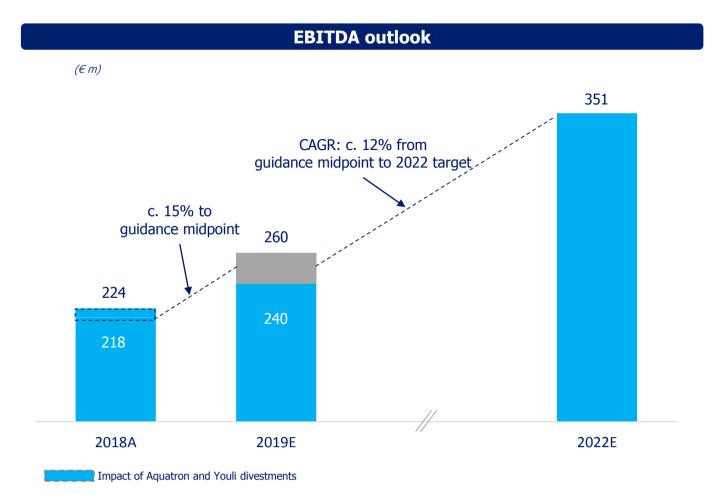
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## **Compelling equity story with strong value creation**



 Our EBITDA outlook for the 2022 Strategic Plan remains unchanged 29

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- Good cost synergies, value initiatives and lean results offset by tariff impact
- Revenue synergies and dis-synergies provide EBITDA margin below company average in 2019 and 2020, becoming margin accretive in 2021 and beyond

### Upgraded guidance for cost synergies and value initiatives provide upside / hedge on Strategic Plan

## Key investment highlights: compelling equity story

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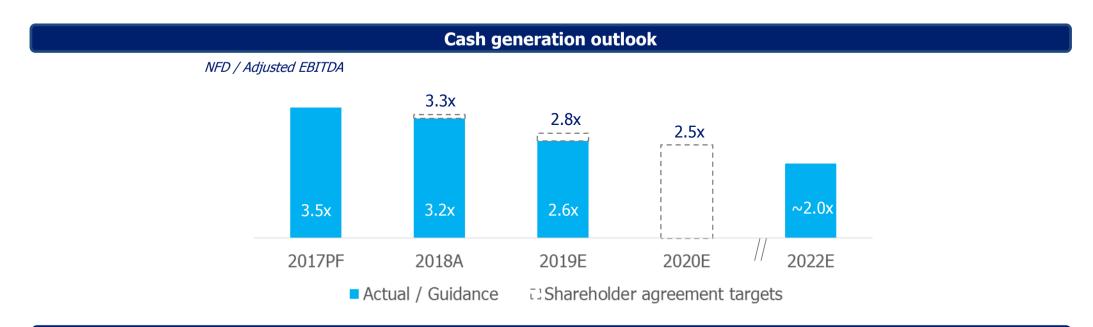
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# **Excellent cash generation to fund value accretive initiatives**

- Financial policy is to operate company at  $\approx$  2x NFD / EBITDA leverage
- Ample liquidity and flexible long-term financing in-place
- Expected leverage approximately 1x NFD / EBITDA '22E excluding dividends and potential M&A
- Cash allocation priorities once below agreed maximum targets in shareholders' agreement:
  - Dividends: €30m €50m
  - Bolt-on acquisitions: €10m €25m



**Excellent progress, deleveraging c.1.0x in 18 months** 

## SCUIDRA 2022 PLAN

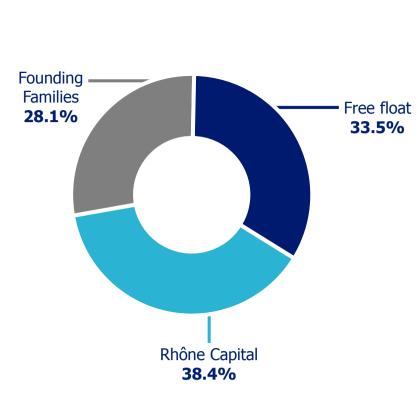
### Summary: solid and balanced business plan On track for 2022



### FLUIDRA 2022 PLAN APPENDIX

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## **Ownership structure and shareholders' agreement**



**Ownership structure** 

### Shareholders' agreement

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### **Rhône Capital:**

- Lock-up period until July 2020
- After lock-up period:
  - Prohibition to sell to a single acquirer (i) more than 20% or (ii) any number of shares if this would legally oblige the acquirer to launch a tender offer
  - Once funds managed by Rhône <=20% but > 7%:
    - Free transfers: (i) transfers made through an accelerated bookbuild offering, block trade or other similar transactions ("ABB") in which no single acquirer is entitled to acquire 3% or more (ii) transfers, whether in single or several transactions, representing a maximum aggregate of 3% within any 6 month period
    - Founding families have a right to participate on same terms / right of first offer on both (i) and (ii)
  - Once funds managed by Rhône <= 7%: Free transfers provided that in transfers made through ABB no single acquirer is entitled to acquire 3% or more

### **Founding Families:**

• Lock-up period until July 2021 (i) sales up to a maximum of 5% in aggregate or (ii) among families

## **Analyst consensus**



				IFRS 16 adjusted		
Analyst consensus (in € m)	FY 2019	FY 2020	Contributors	FY 2019	FY 2020	Contributors
Sales	1,369	1,445	6	1,369	1,440	4
Adjusted EBITDA	247	279	6	264	298	5
Adjusted EBITA	215	na	1	211	242	3
Net Working Capital	339	359	5	340	357	3
Net Financial Debt	642	551	6	693	585	3

Note: Adjusted EBITDA and EBITA includes run rate synergies and excludes non-recurring expense

