

**REPORT BY THE BOARD OF DIRECTORS OF FLUIDRA, S.A. SUPPORTING THE
PROPOSAL FOR THE APPOINTMENT OF MR. MANUEL PUIG ROCHA AS A
MEMBER OF THE BOARD OF DIRECTORS OF FLUIDRA, S.A.**

1. Purpose of the Report

The Board of Directors of Fluidra, S.A. (the "**Company**" or "**Fluidra**") issues this supporting report to accompany the proposal with respect to the appointment of Mr. Manuel Puig Rocha as a member of the board of directors, which will be submitted for approval by the 2023 annual shareholders' meeting, expected to be held on May 10, 2023, at first and single call, all of which is in accordance with the provisions of the bylaws, the regime set out in the Capital Companies Law ("**CCL**"), and the principles of the Code of Good Governance for listed companies, as last amended by the CNMV in June 2020 (the "**Good Governance Code**" or the "**GGC**").

Sections 4, 5 and 6 of article 529 decies of the CCL stipulate that (i) the proposal for the appointment of a non-independent director must come from the Board of Directors, (ii) such appointment proposal must in all cases be accompanied by a supporting report issued by the Board of Directors which evaluates the competence, experience and merits of the candidate, and (iii) this must be preceded by a report by the Appointments and Compensation Committee ("**ACC**").

The Board of Directors therefore issues this supporting report for the purpose of evaluating the appointment of Mr. Manuel Puig Rocha as a proprietary director of the Company, representing the shareholding interest of the shareholders of the Company Schwarzsee 2018, S.L. (formerly Banelana, S.L.), and G3T, S.L., in light of the favorable report issued by the ACC on March 29, 2023.

2. Justification for the appointment

The Board of Directors fully subscribes the assessment made by the Appointments and Compensation Committee, which has been able to verify that the candidate has the competence, experience and merits required to hold the position of director of Fluidra, as is reflected in the curriculum vitae attached hereto as **Schedule A**, of which the following aspects are to be highlighted:

- His highly qualified professional profile for the discharge of the functions of proprietary director, due to his extensive experience as well as his training, experience and knowledge in the different management areas. In this regard, it should be noted that Mr. Puig has held various executive positions in Puig for more than 35 years, and he currently holds the position of Vice Chairman of Puig since 2007.
- He also currently holds the positions of Chairman of the Puig Board ESG Committee since February 2021 and Chief Sustainability Officer.
- The combination of the candidate's attributes and skills, which will enable him to contribute to the tasks performed by the managing body for the supervision and

control of Fluidra, as well as complement and enrich the skills chart of the Board of Directors as a whole.

On the other hand, the Board of Directors asks that reference be made to the ACC's report for an analysis of Mr. Manuel Puig Rocha's capacity to dedicate himself to his duties as director of Fluidra, and for an evaluation of his previous performance in the office, his suitability, and the relevance of his knowledge, skills and experience.

3. Conclusion

All requirements relating to commercial and professional integrity, suitability, solvency, competence, qualifications, background, knowledge and the experience necessary to serve as director have been considered, as have the availability of the director proposed and his commitment to the good governance of the Company, with attention being drawn in particular to his professional capacity and background; and the Board of Directors, in light of the favorable report issued by the ACC, considers his appointment as a director to be justified.

4. Category of Mr. Manuel Puig Rocha

Pursuant to article 529 duodecies of the CCL, Mr. Manuel Puig Rocha shall be classed as a proprietary director.

5. Term of office

The term of office of Mr. Manuel Puig Rocha, whose appointment is proposed, will be the four-year (4) period stipulated in the bylaws, starting from the moment the Shareholders' Meeting resolves to appoint him. According to article 222 of the Capital Companies Law, the appointment of directors shall expire, once their term of office has ended, when the shareholders' meeting has been held or when the statutory period allowed for the holding of the shareholders' meeting that is to resolve on the approval of the financial statements for the previous year has elapsed.

6. Resolution proposal submitted to the Shareholders' Meeting for approval

In light of the content of this report, the Board of Directors, following the favorable report issued by the ACC, makes the following proposal for the appointment of Mr. Manuel Puig Rocha as proprietary director to the Annual Shareholders' Meeting:

"To appoint Mr. Manuel Puig Rocha, following the favorable report issued by the Appointments and Compensation Committee, as a member of the Board of Directors of Fluidra, S.A., for the four-year (4) term stipulated in the Bylaws, with the category of proprietary director.

In compliance with sections 4, 5 and 6 of article 529 decies of the Spanish Capital Companies Law, approved by Legislative Royal Decree 1/2010, of July 2, 2010, it is placed on record that: (i) the Board of Directors proposed the appointment of Mr. Manuel Puig Rocha at its meeting held on March 30, 2023; (ii) this appointment proposal was supported by the required report assessing the suitability of Mr. Manuel Puig Rocha, issued by the Board of Directors on March 30, 2023 and attached to the minutes of the Board of Directors'

meeting; and (iii) the proposal to appoint Mr. Manuel Puig Rocha was preceded by a favorable report issued by the Appointments and Compensation Committee of the Company at its meeting of March 29, 2023 and attached to the minutes of the Appointments and Compensation Committee meeting.”

Schedule A

Mr. Manuel Puig Rocha holds a degree in Industrial Engineering from the Universidad Polit cnica de Catalu a (UPC).

Mr. Manuel Puig Rocha has held various executive positions in Puig over more than 35 years, being responsible for the creation of several international subsidiaries and the creation of what is now the Derma division of the Puig Group. During his professional career in Puig, Mr. Manuel Puig Rocha was in charge of the management of several fashion brands and during the last ten years participated in significant acquisition processes. After the joint-venture with Prada for the development of fragrances, he was a member of the Board of Prada N.V. from 2002 to 2006.

Since 2007, Mr. Manuel Puig Rocha has served as Vice Chairman of Puig, and since February 2021, as Chief Sustainability Officer and Chairman of Puig Board ESG Committee. In addition, he holds the office of member of the Boards of Directors of Exea Empresarial, Isdin, Flamagas and RACC, and he is also member of the Advisory Board of GBI2 (Georgetown University) and the Supervisory Board of Iris Ventures.

Mr. Manuel Puig Rocha has an active participation in several ESG organizations and internationally renowned climate task forces, serving as member of the Board of Trustees of Fundaci n Empresa & Clima.