

Your perfect pool experience

Strategic Plan – Investor Relations

September 2019



Disclaimer

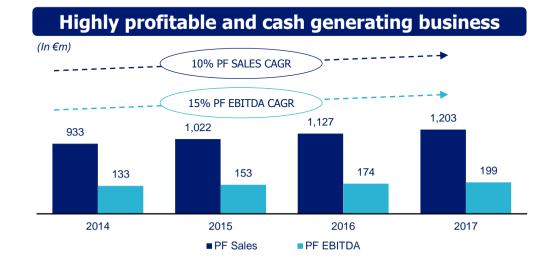
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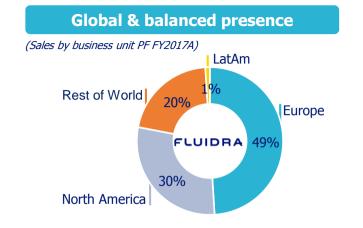
FLUIDRA 2022 PLAN

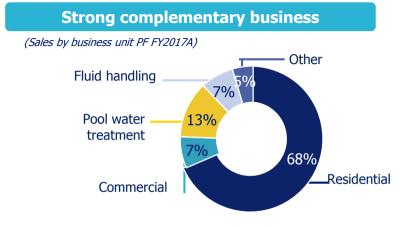
The new Fluidra: merger of two successful companies

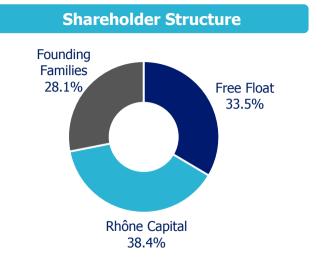
Overview

- Global leader in pool equipment and wellness solutions
- Innovative, user-focused provider of highly engineered products and solutions
- Listed on the Spanish stock exchange, with a market capitalization of >€2.0B
- Global headquarters in Barcelona, (Spain) and North American headquarters in San Diego (California)













1

Structurally attractive industry that grows ~2x GDP

- New pool construction below historical average feeds ever growing installed base
- Large installed base drives annuity-like aftermarket
- Double engine model: growth & resilience

2

Global leader in the pool and wellness industry

FLUIDRA

- Broadest geographic footprint with business model adapted to each market
- Expansive product offering drives growth and expands addressable market
- Globally recognized brands allow for market segmentation and channel optimization
- · Core competency in innovation defends market position and drives future growth
- · Proven track record of best practices that deliver sales and operational excellence
- Strong culture and team committed to sustainable industry leadership

3

Compelling equity story with strong value creation

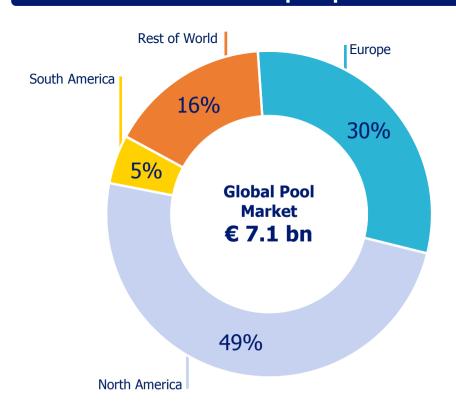
- · Strong sales growth with resilient business model
- Significant cost synergies along with margin improvement initiatives
- Excellent cash generation to fund value accretive initiatives
- Strong growth of Return on Capital Employed



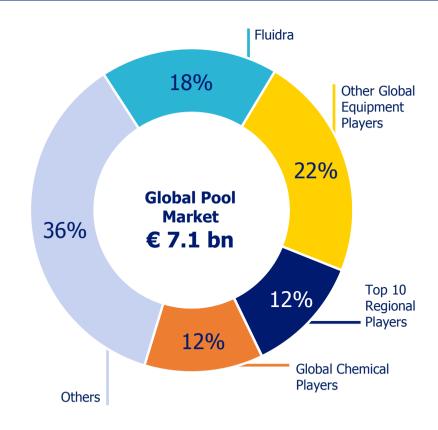


Global pool market opportunity of € 7.1 bn

North America and Europe represent 79%

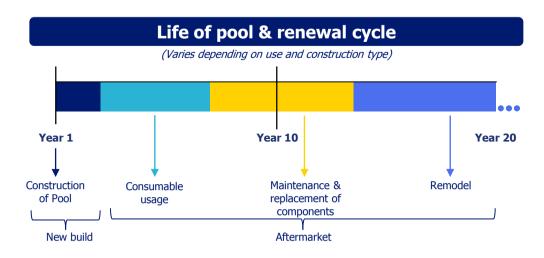


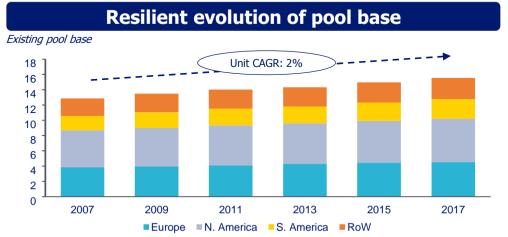
Fluidra leads market with 18% share and room to grow



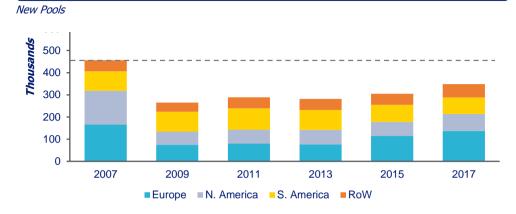
FLUIDRA 2022 PLAN

Highly attractive market with two growth drivers

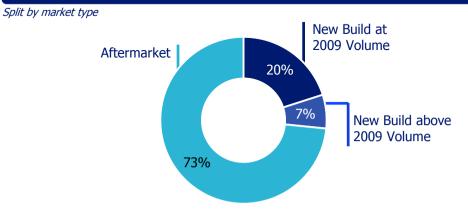




New build growing but still well below pre-crisis levels



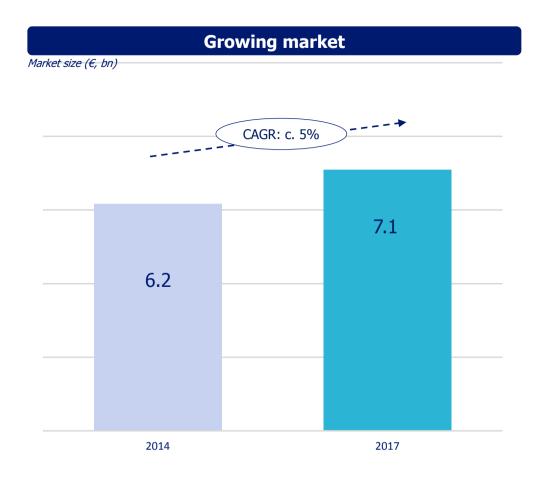
Resilient market driven by large installed base



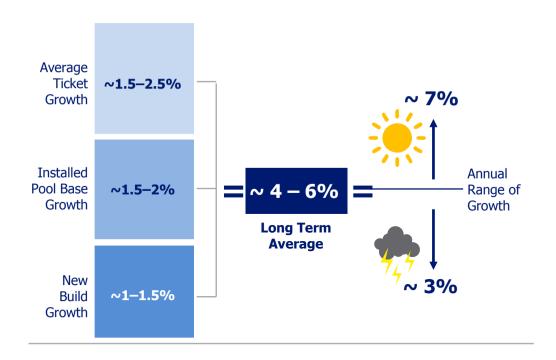
New build feeds pool base every year even in a downturn



Growing & resilient market with strong fundamentals



Estimated market growth range







Global leadership leveraging a unique and powerful platform



Broadest geographic footprint with business model adapted to each market



Expansive product offering drives growth and expands addressable market



Globally recognized brands allow for market segmentation and channel optimization



Core competency in innovation defends market position and drives future growth



Proven track record of best practices that deliver sales and operational excellence



Strong culture and team committed to sustainable industry leadership

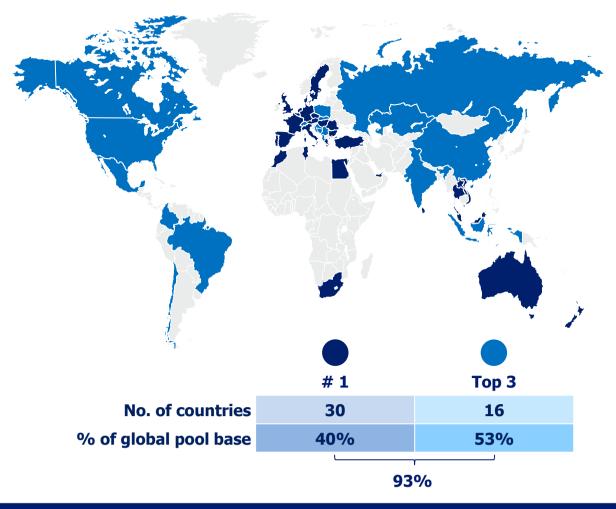


Broadest geographic footprint adapted to local market



- Global market leader with access to all major pool markets
- Customer & commercial approach by market
- Large growth opportunity in the US, the world's largest market

Rest of World Rest of World North America Sales by geography LatAm 20% Europe

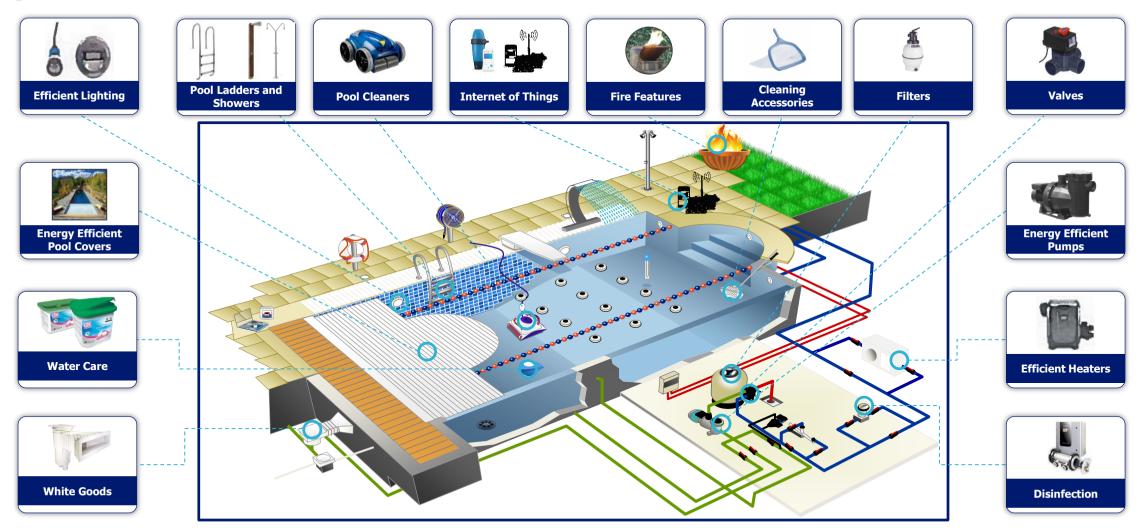


Geographical diversification reduces risk and provides opportunity for growth



Expansive product offering drives growth





75.000+ items from entry level manual cleaners to large commercial filters; service needs from above ground pools to commercial pools



Globally recognized, iconic brands allow for channel optimization



Pool Pro



Omni-channel



Mass Market / Internet



Product Specific



Platform



6 out of 10 most iconic industry brands

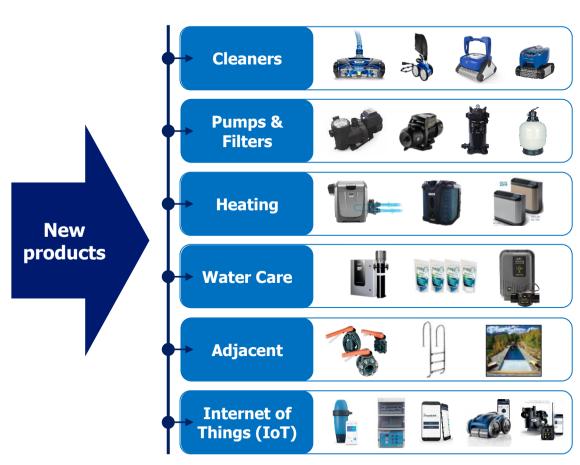






Excellence in innovation

- R&D capability with >200 engineers and >1,100 patents
- Robust product road map
 - Improving quality and user experience
 - Technology focused on increasing energy efficiency and sustainability
 - Global range expansion
 - Industry leader in connected pools (IoT)





Proven track record and best practices to deliver Sales and Operational Excellence



Operations

- Quality as a differentiator
- Improve service level via planning best practices and improved manufacturing footprint
- Drive Value
 - Large synergy opportunity
 - Lean & Value Improvement program expansion
 - Implement cash best practices from each business

Sales

- Strong customer relationships through customer collaboration and adaptation
- Best in class channel management and end user communication
- Sales Activity Model in combination with Salesforce.com (CRM) to maximize effectiveness
- One Stop Shop everything the pool pro needs
- Industry leading loyalty programs











889 World class team of industry and functional experts



Over 25 years of experience in the sector Fluidra's CEO since 2006 and Executive Chairman since 2016 Managing director of Fluidra Group since its inception in 2002



Eloi Planes Executive Chairman



Bruce Brooks CFO

Over 30 years of experience in global consumer and industrial products industries

Previously spent over 20 years at Stanley Black & Decker in various general management roles Joined Zodiac as CEO in 2011



Xavier Tintoré CFO



Trov Franzen North America



Carlos Franquesa Europe, Asia, LatAm and Southern Hemisphere



Joe Linguadoca **Operations**



Jaume Carol Manufacturina



Keith McOueen Innovation & Engineering



Juanio Masoliver

Joined Fluidra in 2010

Over 25 years experience in corporate and finance in multinationals and public companies

Joined Zodiac in 2010

Over 30 years of business, sales and operating experience

Over 30 years of business, sales and operating experience

Joined Fluidra in 2007

Joined Zodiac in 2012

Over 25 years of operating experience in manufacturing and consumer durables

Joined Fluidra in 1991

Over 30 years of operational and manufacturing experience

Joined Zodiac in 1995

Over 30 years of engineering and operations experience Joined Zodiac in 1997

Over 30 years of operating experience in business management



Four strategic objectives that deliver value through 2022

Accelerate growth in North America

- Product category expansion
- After market penetration
- New product pipeline and connected pools

Leverage platform in Europe and Southern Hemisphere

- Cash & Carry expansion
- Sales and customer management
- Brand and channel management
- Integration

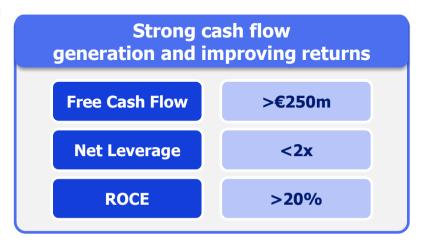
Increase penetration of commercial pools in emerging markets

- Complete product portfolio
- From prescription to project management

Improve margin via operational excellence and integration synergy

- Value improvement & lean
- Synergies
- Quality
- Service level

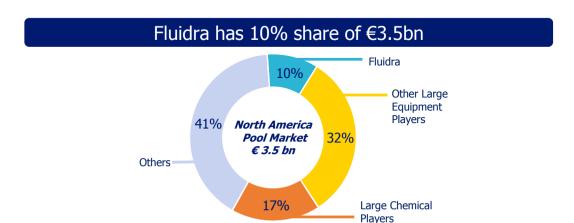




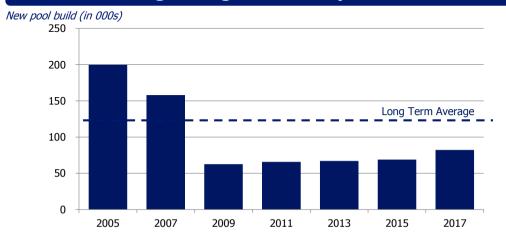








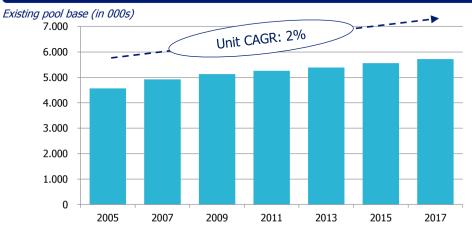
New build growing but below pre-crisis levels



Highlights

- Aging installed base
- Higher prices and better technology on pool pads
- Traditional fragmented dealer base
- Rational competitors

Continued expansion of installed base of pools



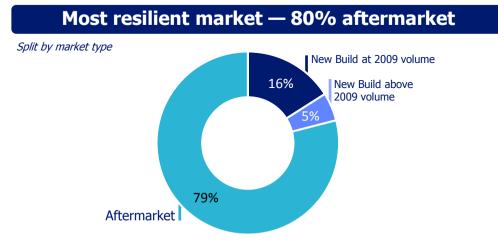
Sources: Internal studies, estimates & assumptions, news reports, D&B reports, annual reports & presentations and reports & publications from trade groups. Notes: (1) Only refers to In-Ground Residential Pools.



North America is a growing and resilient market





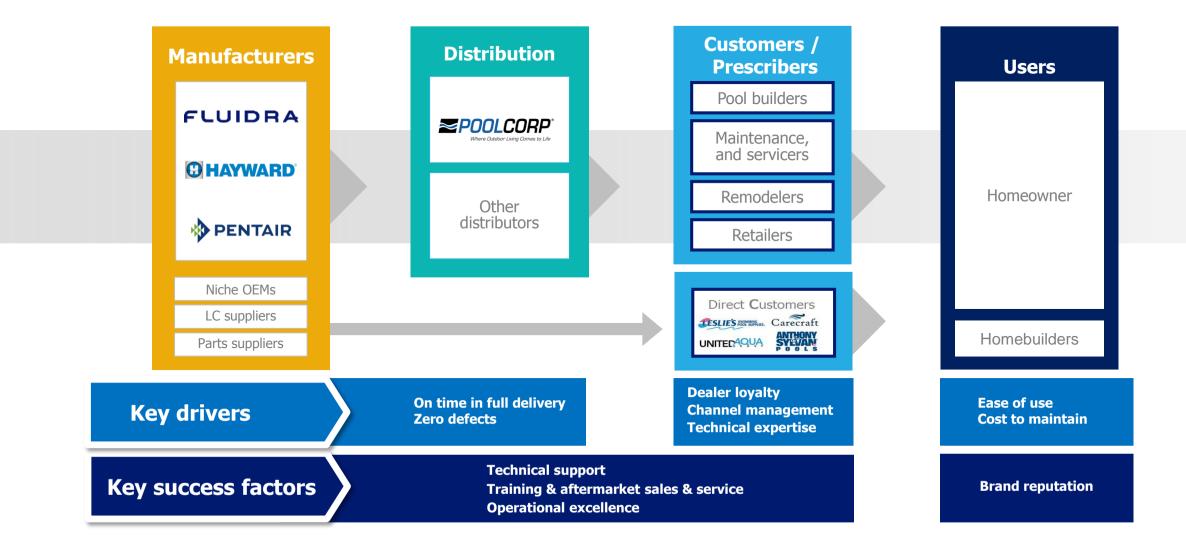




Sources: Internal studies, estimates & assumptions, news reports, D&B reports, annual reports & presentations and reports & publications from trade groups.



North America: Residential channel structure





North America: Strategies to accelerate growth



Prescriber loyalty



Aftermarket share growth



Product expansion



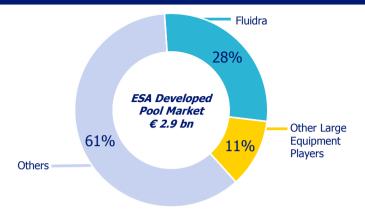
Connected pools (IoT)



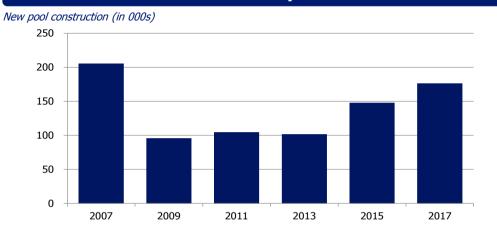


Europe & Southern Hemisphere: Developed market & competition



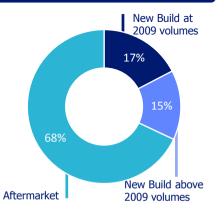


New build still below pre-crisis levels



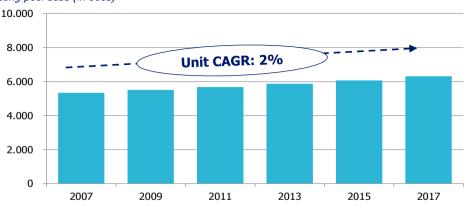
Highlights

- Mainly residential pools and a huge base of professional customers
- Commercial market well developed by existing customers
- Few global players-many national competitors



Continued expansion of installed base of pools

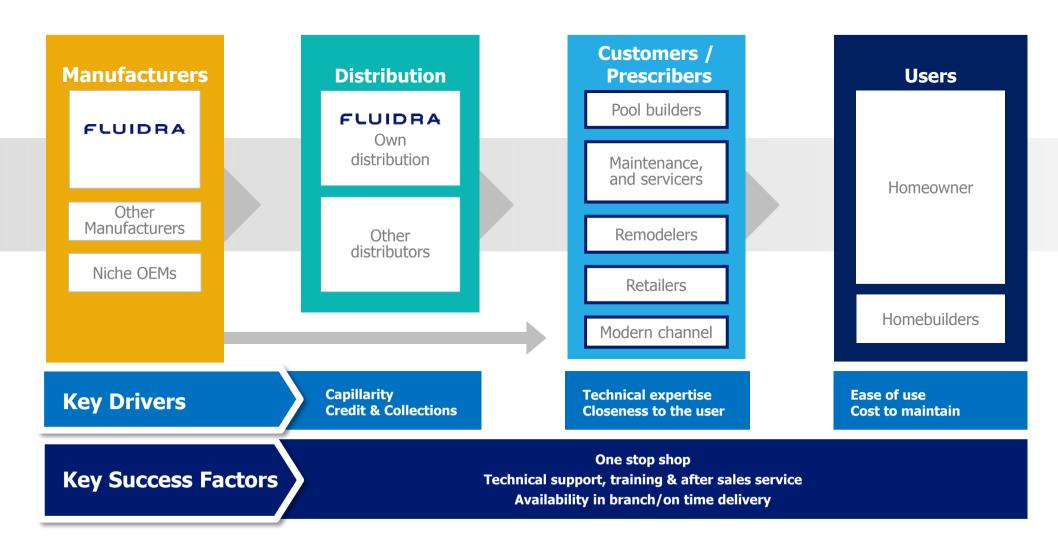
Existing pool base (in 000s)



Sources: Internal studies, estimates & assumptions, news reports, D&B reports, annual reports & presentations and reports & publications from trade groups. Notes: (1) Only refers to In-Ground Residential Pools.



Developed markets: Vertically integrated & omni-channel approach





Developed markets: Strategies for profitable growth



Gain Capillarity: Cash & Carry expansion



Gain penetration: Sales and customer management



Improve customer engagement: Brand and channel management



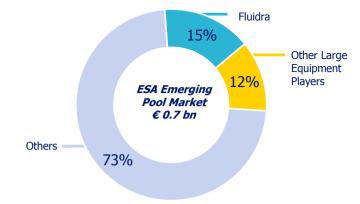
Capture synergies: Integration



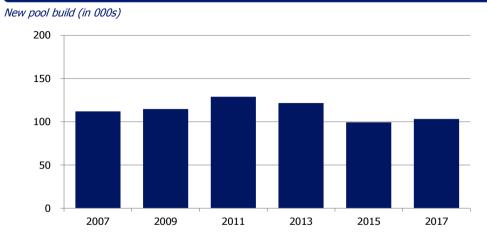








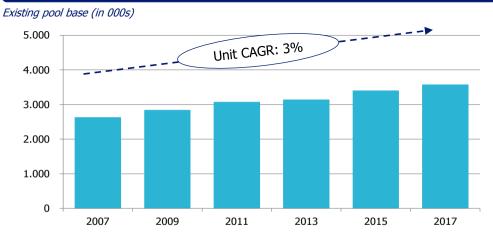
New construction remains steady



Highlights

- Market based on commercial pools
- Focus on new construction
- Highly fragmented markets
- Tourism is the major driver: HMAC Channel

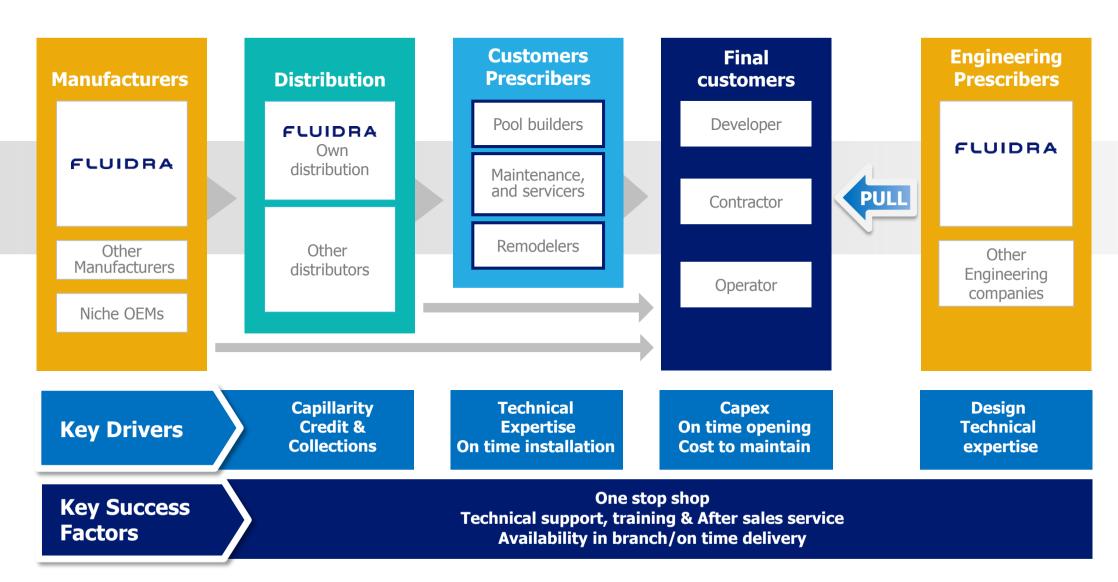
Continued expansion of installed base of pools



Sources: Internal studies, estimates & assumptions, news reports, D&B reports, annual reports & presentations and reports & publications from trade groups. Notes: (1) Only refers to In-Ground Residential Pools.



Emerging markets: Push and pull combined strategy





Emerging markets: Strategies for profitable growth



Broaden commercial pool product range



Expand projects globally



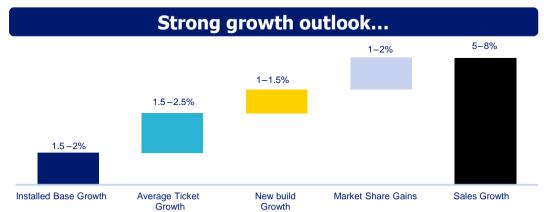


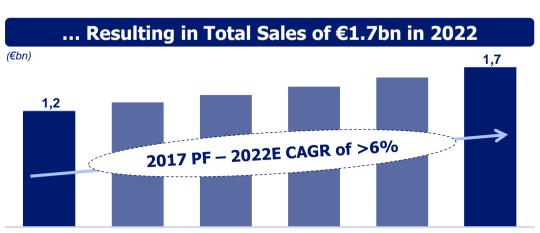
Compelling equity story with strong value creation

- **1** Strong sales growth and a resilient business model
 - **2** Significant cost synergies
 - **3** Compelling margin improvement
 - 4 Strong cash flow generation
 - **5** Solid balance sheet with currency hedge
 - **6** Improving Return On Capital Employed



1 Strong sales growth and a resilient business model





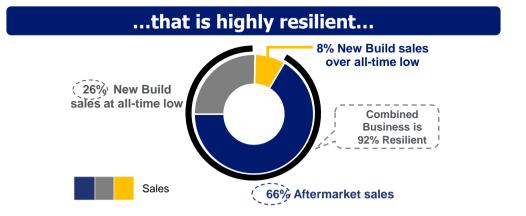
2020E

2021E

2019E

2017 PF

2018E



Growth drivers

- Maintaining and upgrading an aging installed base is main market driver
- New build well below long-term historical averages adds room for further growth
- Sales excellence, product expansion and service improvement will drive market share gains
- Diversified geographical footprint reduces risk profile

Revenue synergies and bolt-on acquisitions are additional growth drivers to current plan

2022E



2 Significant cost synergies to be fully implemented by 2021

Significant operations cost synergies ...

- Manufacturing consolidation
- Procurement opportunities
- Optimization of logistics operations
- Reduction in indirect operating expenses

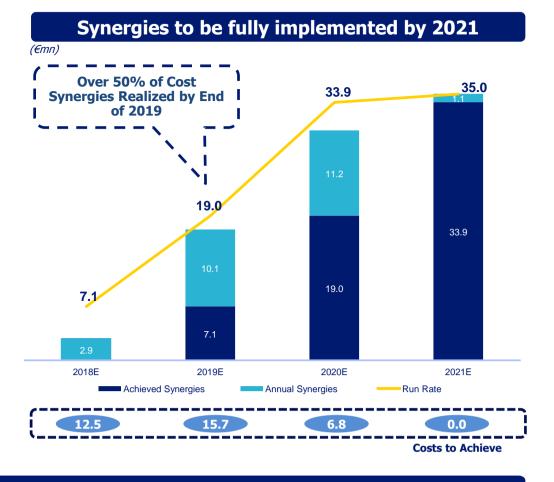
€23 m

... Commercial integration cost synergies

- Regional sales integration and back office savings
- Corporate consolidation



~€35m of Run-rate Cost Synergies by 2021, with One-off Costs of ~€35m



Incremental Cost and Revenues Synergies Provide Further Potential Risk Reduction

3 Significant margin improvement

2017 PF

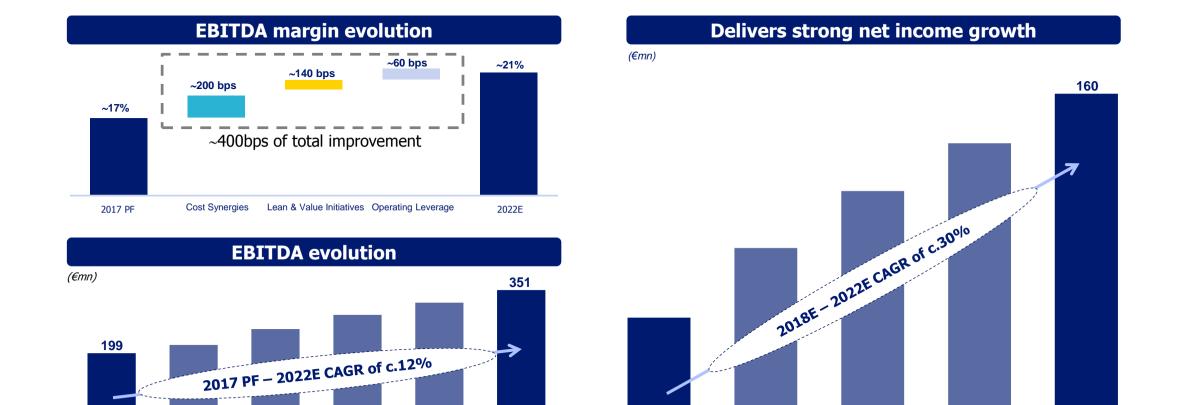
2018E

2019E

2020E

2021E





EBITDA margin improvements driven by synergies, lean & value initiatives and operating leverage

2022E

2018E

2019E

2020E

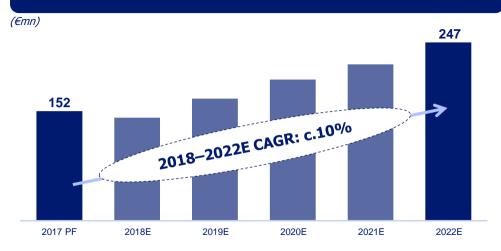
2021E

2022E



4 Strong cash flow generation to fund value accretive initiatives

Significant free cash flow⁽¹⁾ generation...



- Post merger average NWC % sales is 28% with year end NWC% sales at 26%
- Net working capital as % sales target improves by ~200 bps
- Maintenance capex remains at 3% of sales in the medium-term
- Expected tax rate ±27%

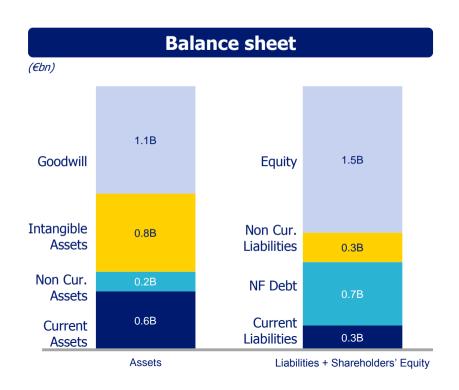
... will result in strong deleveraging and dividend distribution



- Cash generated in excess of target leverage ratios agreed in the shareholders agreement to be distributed as dividends
- Medium-term dividend payout policy will be ~50% of net income
- Remaining cash used for potential value accretive bolt-on acquisitions







Balance Sheet includes intangible asset that will amortise over time with a decreasing non-cash charge to the P&L, starting at 65M€

Debt Structure

Long dated maturities (~8 years)

Low costs

(margins of 275 bps, 225 bps and 375 bps for EUR, USD and AUD term loan tranches respectively)

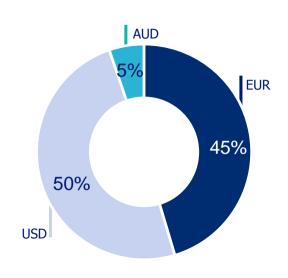
Covenant-lite structures

Ample liquidity on the back of two working capital facilities (€130m RCF and \$230m ABL)

Solid balance sheet with an efficient and conservative capital structure designed to optimize shareholder returns

Net debt breakdown by currency

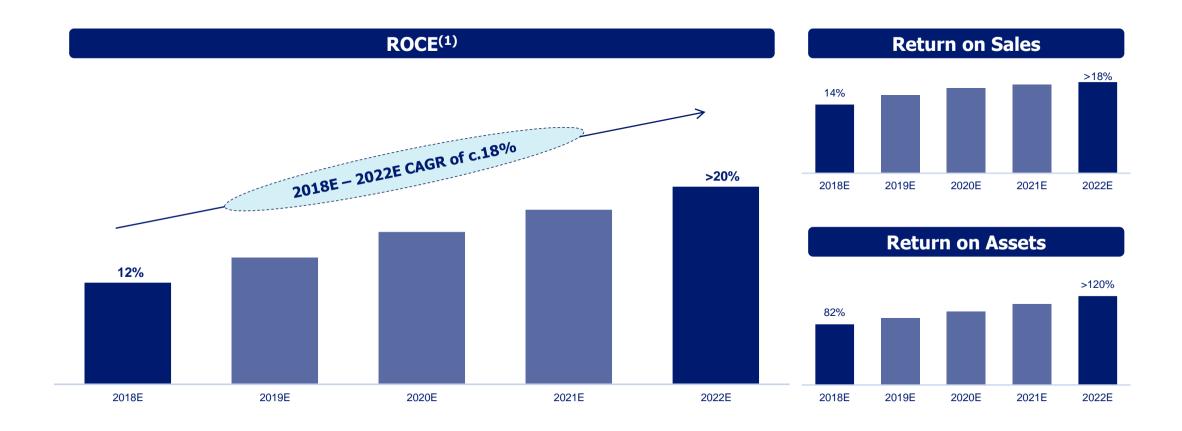
(%)



Natural hedge between EBITDA generated in USD and AUD, and leverage raised in these currencies both protect equity value against strong fluctuations

6 Improving Return on Capital Employed





Significant improvements in ROCE driven by margin improvements and more efficient capital usage





Solid and balanced plan



FLUIDRA

Fluidra 1H RESULTS 2019

August 1st 2019

HIGHLIGHTS OF 1H

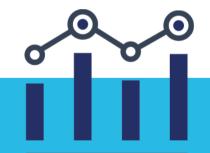
- 1. After disappointing Q1 and despite unfavorable weather conditions in the US and Southern Europe, Q2 has been a solid quarter. US continues to recover from the change in distribution patterns and gas heater plant start up.
- 2. Very good progress with all synergies, achieving €21m full year run rate savings. We have already surpassed our full year guidance of €19m run rate cost synergies.
- 3. Despite headwinds and weather, fundamentals of the business remain solid, and we are well positioned to achieve 2019 guidance; on track with 2022 Plan.



SUMMARY

1H RESULTS 2019August 1st 2019

January-June Main figures	PF 2018	PF 2019		IFRS 16 PF 2019
	€M	€M	Evol. 19/18	€M
Sales	735.6	753.2	2.4%	753.2
EBITDA	137.1	142.6	4.0%	154.0
EBITA	119.4	122.5	2.6%	123.5
Cash EPS	0.35	0.37	4.3%	0.36
Net Working Capital	392.6	385.5	(1.8%)	390.3
Net Debt	729.4	740.2	1.5%	847.9
Full year run rate synergies achieved		20.7		20.7



- <u>Sales</u> increased by 2.4%, thus recovering from a weak start of the season and with continued good performance in Europe, and an encouraging recovery in the US for Q2. Currency and perimeter adjusted growth of 2.8%.
- Despite the negative leverage in the US linked to weather, Tijuana plant and tariffs, <u>EBITDA</u> expanded more than Sales due to good Gross Margin management, cautious Q2 Opex investments and synergies.
- Good management of <u>Net Working Capital</u> lowers <u>Net Debt</u> to €740m, flat to prior year once adjusted for FX.

INTEGRATION HIGHLIGHTS

Focus on balancing integration, synergies and continued growth of the combined business.

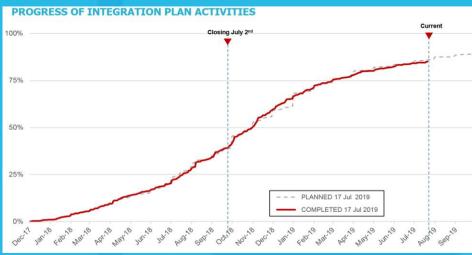
INTEGRATION

- > Gas heater plant almost completed in Tijuana. Plant currently manufacturing 22% more than the old San Diego plant.
- > Zodiac products' European distribution center merged into Fluidra's distribution network.
- > Successful legal, systems and operations merger of South Africa.
- Momentum continues in August with Australian integration. Future 2019 merger includes USA.

SYNERGIES

- Integration progressing well, additional full year €4.0m run rate synergies achieved during Q2 '19 that add to the €16.7m achieved up until Q1 2019, for a total €20.7m.
- ➤ We have already surpassed our guidance of €19m run rate cost synergies by 2019, and very well positioned to achieve the €35m of our Strategic Plan.





SALES BY GEOGRAPHY

January- June		PF 2018		2019		
	€М	% sales	€М	% sales	Evol. 19/18	Constant FX
Southern Europe	294.3	40.0%	302.0	40.1%	2.6%	2.6%
Rest of Europe	119.7	16.3%	126.8	16.8%	5.9%	6.0%
North America	206.1	28.0%	209.3	27.8%	1.6%	(4.8%)
Rest of the World	115.6	15.7%	115.1	15.3%	(0.4%)	1.8%
TOTAL	735.6	100.0%	753.2	100.0%	2.4%	0.8%



- <u>Southern Europe</u> grew by 2.6% with a very solid evolution in France and Belgium. Adjusted for perimeter, growth was 5.9%
- Rest of Europe, outstanding performance in Northern Europe with Germany growing c.17%. Adjusted for FX and perimeter, the increase was 6.6%.
- North America started to recover from a very slow start of the season, with standalone FX and perimeter adjusted Q2 growth of 12.5%.
- Rest of the World, adjusted for currency and perimeter grew at 4.9% driven by solid performance in Latin America, and weaker evolution in Australia and South Africa.

SALES BY BUSINESS UNIT

January-June PF 2019

		2010			
	€M	% sales	€М	% sales	Evol. 19/18
Pool & Wellness	706.4	96.0%	725.5	96.3%	2.7%
Residential	515.9	70.1%	524.7	69.7%	1.7%
Commercial	50.4	6.9%	52.3	6.9%	3.7%
Pool Water Treatment	99.9	13.6%	105.5	14.0%	5.6%
Fluid Handling	40.2	5.5%	43.1	5.7%	7.3%
Irrigation, Industrial 8 Others	29.2	4.0%	27.7	3.7%	(5.3%)
TOTAL	735.6	100.0%	753.2	100.0%	2.4%



- Residential Pool grew 1.7% with a very good evolution of pumps, above ground pools and pool covers. Adjusted for change in perimeter growth would be 4.0%.
- <u>Commercial Pool</u> confirms the positive trend shown in Q1 and good prospects for the year.
- <u>Pool Water Treatment</u> evolution showed good results for both chemicals and water care equipment.
- Solid performance of Pool & Wellness <u>Fluid</u> <u>Handling</u>, with 7.3% growth.

FLUIDRA

1H RESULTS 2019August 1st 2019

PRO FORMA PROFIT & LOSS

January- June		PF 2018		PF 2019		IFRS 16 PF 2019
	€M	% sales	€M	% sales	Evol. 19/18	€M
Sales	735.6	100%	753.2	100%	2.4%	753.2
Gross Margin	380.2	51.7%	389.7	51.7%	2.5%	389.7
Opex before Dep. & Amort.	241.7	32.9%	246.7	32.8%	2.1%	235.3
Provisions for Bad Debt	1.4	0.2%	2.3	0.3%	64.7%	2.3
EBITDA	137.1	18.6%	142.6 ⁽¹⁾	18.9%	4.0%	154.0 ⁽¹⁾
Depreciation	17.7	2.4%	20.1	2.7%	13.5%	30.5
EBITA	119.4	16.2%	122.5	16.3%	2.6%	123.5
Amortization	15.1	2.1%	31.4	4.2%	107.0%	31.4
Net Financial Result	25.2	3.4%	23.5	3.1%	(7.1%)	25.8
Tax expense	22.3	3.0%	19.4	2.6%	(13.1%)	19.1
Net Profit	56.7	7.7%	48.3	6.4%	(14.8%)	47.3

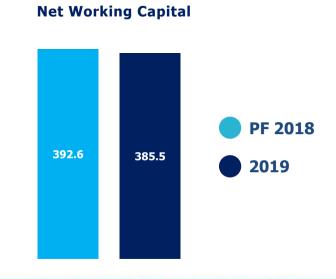


- Good <u>Sales</u> evolution benefiting from our global platform, recovering from the start of the season.
- Gross Margin remained flat due to synergies, mix and price increases that absorbed tariff and commodity cost increases.
- OPEX increased 2.1% driven by investments in our key commercial initiatives and merger related inefficiencies, partially offset by cost synergies.
- <u>EBITDA</u> and <u>EBITA</u> expanded based on operating leverage despite lower US volume.
- Amortization increased due to PPA from the Zodiac merger.
- Good performance of <u>Net Financial Result</u> driven by lower cost of debt.



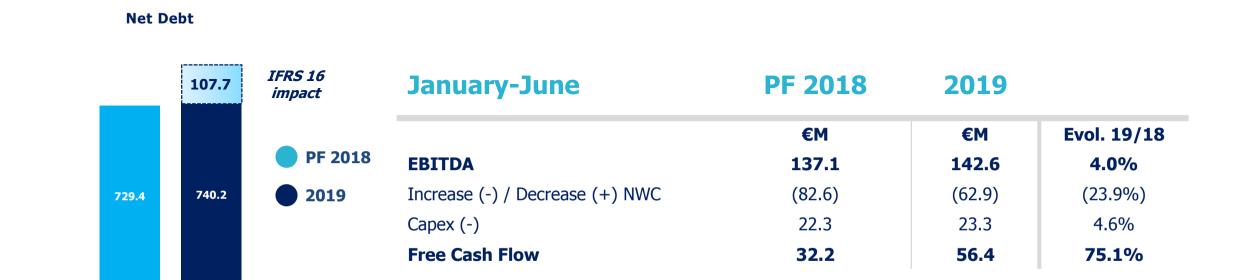
NET WORKING CAPITAL

June	PF 2018	2019		IFRS 16 2019
	€М	€M	Evol. 19/18	€M
Inventory	283.7	307.2	8.3%	307.2
Accounts Receivable	404.3	415.2	2.7%	415.2
Accounts Payable	295.4	336.9	14.1%	332.1
Net Working Capital	392.6	385.5	(1.8%)	390.3



- <u>Net Working Capital</u> evolved well thanks to the good management of Accounts Payable that helps mitigate the higher Inventories, due to the merger start up and late start of the season.
- IFRS 16 Net Working Capital adjustment due to accounting treatment of lease discounts.

NET DEBT AND FREE CASH FLOW



- Great evolution of Free Cash Flow and Net Debt in Q2, driven mainly by better evolution of Net Working Capital.
- The IFRS 16 implementation adds €107.7m of lease liabilities to Net Debt.

CONCLUSIONS

- 1. After disappointing Q1 and despite unfavorable weather conditions in the US and Southern Europe, Q2 has been a solid quarter. US continues to recover from the change in distribution patterns and gas heater plant start up.
- 2. Excellent progress with synergies, achieving €21m full year run rate savings. Lifting our guidance from €19m to €25m of run rate savings by the end of the year.
- 3. With a seasonal business, divestments and the integration process, some quarters may show unusual comparisons. Well positioned to achieve our 2019 full year guidance:
 - Sales between €1,350 €1,400 m
 - EBITDA between €240 €260 m (€262 €282 m post IFRS 16)
 - Net Debt / EBITDA ratio below 2.6x (at 2.6x post IFRS 16)



APPENDIX (I): REPORTED PROFIT AND LOSS ACCOUNT

1H RESULTS 2019August 1st 2019

€M	2018	% of sales	IFRS 16 2019	% of sales	Evol. 19/18
Sales	450.3	100.0%	753.2	100.0%	67.3%
Gross Margin	227.5	50.5%	389.7	51.7%	71.3%
OPEX	161.9	36.0%	255.1	33.9%	57.5%
Provision	1.4	0.3%	2.3	0.3%	60.0%
EBITDA	64.2	14.3%	132.3	17.6%	106.2%
D&A	15.9	3.5%	61.8	8.2%	288.7%
Financial Result	4.5	1.0%	25.8	3.4%	475.3%
PBT	43.8	9.7%	44.7	5.9%	2.1%
Taxes	13.0	2.9%	13.2	1.8%	2.0%
Minorities	1.3	0.3%	2.7	0.4%	110.3%
NP from Cont. Oper.	29.5	6.6%	28.8	3.8%	(2.6%)
NP from Disc. Oper.	2.7	0.6%	(0.1)	0.0%	(104.3%)
Total Net Profit	32.2	7.1%	28.7	3.8%	(10.9%)

Fluidra's reported P&L for 2018 is standalone Fluidra.

For 2019 it includes merged operations with all non-recurring expenses shown in the corresponding P&L lines. In addition, it includes impacts of IFRS 16.

APPENDIX (II): RECONCILIATION OF PRO FORMA TO REPORTED SALES

€M	2018	2019
Pro forma Sales	735.6	753.2
January to June Zodiac	283.8	-
IFRS 15 on Zodiac Sales	(2.4)	-
Sales of discontinued operations (Aquatron)	3.9	-
Reported Sales	450.3	753.2

January to June 2018 Zodiac Sales are excluded to reconcile Pro forma to Reported Sales.

In addition, due to Zodiac's fiscal year starting in October 2017, IFRS 15 had not been implemented in 2018.



APPENDIX (III): RECONCILIATION OF PRO FORMA TO REPORTED FRITDA AND NET INCOME

€M	2018	IFRS 16 2019
Adjusted EBITDA	137.1	154.0
January to June Zodiac results	65.2	-
IFRS 15	(2.4)	-
Transaction related non-recurring expense	2.4	-
Integration related non-recurring expense	3.6	11.7
Other & FX impact on non-recurring expense	0.8	-
EBITDA discontinued operations (Aquatron)	3.3	(0.1)
Profit/Loss from sales of subsidiaries	0.0	1.2
Stock based compensation	-	6.9
Run rate synergies	-	2.0
Reported EBITDA	64.2	132.3
Depreciation	13.9	30.5
Amortization	2.0	31.4
Financial Result	4.5	25.8
Tax expense (income)	13.0	13.2
Minority Interest	1.3	2.7
Reported Net Profit from continued operations	29.5	28.8

Key reconciliation items for 2018 are:

- January to June 2018 Zodiac EBITDA
- In addition, due to Zodiac's fiscal year starting in October 2017, IFRS 15 had not been implemented in 2018.
- Non-recurring integration and transaction related expenses.

Key reconciliation items for 2019 are:

- Non-recurring integration related expenses (i.e. oneoffs to capture synergies).
- Stock based compensation
- Run rate synergies, representing the half year impact of synergies captured during 2019.

Key below Reported EBITDA items are the captions already shown in 2018 FY results.

APPENDIX (IV): REPORTED BALANCE SHEET

1H RESULTS 2019August 1st 2019

ASSETS	06/2018	IFRS 16 06/2019	LIABILITIES	06/2018	IFRS 16 06/2019
PPE & rights of use	98.0	222.1	Share capital	112.6	195.6
Goodwill	178.0	1,094.0	Share premium	92.8	1,148.6
Other intangible assets	28.9	761.3	Retained earnings	169.3	129.5
Other non-current assets	25.5	96.5	Treasury shares	(8.0)	(10.4)
Total non-current assets	330.5	2,173.9	Other Comprehensive Income	(1.9)	(16.3)
			Minorities	9.6	7.4
			Total Equity	374.4	1,454.4
			Bank borrowings + Loans	4.4	854.7
			Other non-current liabilities incl. lease	56.8	330.0
Non-curr. assets held for sale	37.2	-	Total non-current liabilities	61.2	1,184.6
Inventory	194.5	307.2	Liab. linked to non-curr. assets held for sale	7.7	-
Accounts Receivable	270.1	415.2	Bank borrowings + Loans	266.4	68.3
Other current assets	7.0	8.8	Accounts payable	176.9	332.1
Cash	52.6	183.7	Other current liabilities incl. lease	5.3	49.3
Total current assets	561.4	914.9	Total current liabilities	456.3	449.7
TOTAL ASSETS	891.9	3,088.7	TOTAL EQUITY & LIABILITIES	891.9	3,088.7

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