

REPORT BY THE BOARD OF DIRECTORS OF FLUIDRA, S.A. SUPPORTING THE PROPOSAL FOR THE APPOINTMENT OF MS. MERCEDES GRAU MONJO A MEMBER OF THE BOARD OF DIRECTORS OF FLUIDRA, S.A.

1. Purpose of the Report

The Board of Directors of Fluidra, S.A. (the "**Company**" or "**Fluidra**") issues this supporting report to accompany the proposal with respect to the appointment of Ms. Mercedes Grau Monjo as a member of the board of directors, with the category of proprietary director, which will be submitted for approval by the 2025 Annual Shareholders' Meeting, expected to be held on May 7, 2025, at first and single call, all of which is in accordance with the provisions of the articles of association, the regime set out in the Capital Companies Law (the "**CCL**"), and the principles of the Code of Good Governance for listed companies, as last amended by the CNMV in June 2020 (the "**Good Governance Code**" or the "**GGC**").

Sections 4, 5 and 6 of article 529 decies of the CCL stipulate that (i) the proposal for the appointment of a non-independent director must come from the Board of Directors, (ii) such appointment proposal must in all cases be accompanied by a supporting report issued by the Board of Directors which evaluates the competence, experience and merits of the candidate, and (iii) this must be preceded by a report by the Appointments and Compensation Committee (the "**ACC**").

The Board of Directors therefore issues this supporting report for the purpose of evaluating the appointment of Ms. Mercedes Grau Monjo as a proprietary director of the Company, representing the shareholding interest of Boyser, S.L., and its wholly owned subsidiary Boyser Corporate Portfolio, S.L.U., as shareholders of the Company, in light of the favorable report issued by the ACC on March 24, 2025.

2. Justification for the appointment

The Board of Directors fully subscribes the assessment made by the Appointments and Compensation Committee, which has been able to verify that the candidate has the competence, experience and merits required to hold the position of director of Fluidra, as is reflected in the curriculum vitae attached hereto as **Schedule**, of which the following aspects are to be highlighted:

- Her highly qualified professional profile for the discharge of the functions of proprietary director, both due to her extensive experience in the financial sector and as a director of other companies, as well as her training, experience and knowledge in the different management areas. In this regard, it should be noted that Ms. Mercedes Grau has held various leadership positions in leading national and international private and commercial banking firms (Merrill Lynch, Credit Suisse, Caixa Catalunya and Banca March).
- She is also currently a partner at a prominent multi-family office and member of the board of directors of investment management firms and other private equity companies.

- The combination of the candidate's attributes and skills, which will enable her to contribute to the tasks performed by the managing body for the supervision and control of Fluidra.

On the other hand, the Board of Directors asks that reference be made to the ACC's report for an analysis of Ms. Mercedes Grau Monjo's capacity to dedicate herself to her duties as director of Fluidra, and her suitability and the relevance of her knowledge, skills and experience.

3. Conclusion

All requirements relating to commercial and professional integrity, suitability, solvency, competence, qualifications, background, knowledge and the experience necessary to serve as director have been considered, as have the availability of the director proposed and her commitment to the good governance of the Company, with attention being drawn in particular to her professional capacity and background; and the Board of Directors, in light of the favorable report issued by the ACC, considers her appointment as a director to be justified.

4. Category of Ms. Mercedes Grau Monjo

Pursuant to article 529 duodecies of the CCL, Ms. Mercedes Grau Monjo shall be classed as a proprietary director.

5. Term of office

The term of office of Ms. Mercedes Grau Monjo, whose appointment is proposed, will be a two-year (2) period, starting from the moment the Shareholders' Meeting resolves to appoint her. According to article 222 of the CCL, the appointment of directors shall expire, once their term of office has ended, when the shareholders' meeting has been held or when the statutory period allowed for the holding of the shareholders' meeting that is to resolve on the approval of the financial statements for the previous year has elapsed.

6. Resolution proposal submitted to the Shareholders' Meeting for approval

In light of the content of this report, the Board of Directors, following the favorable report issued by the ACC, makes the following proposal for the appointment of Ms. Mercedes Grau Monjo as proprietary director to the Annual Shareholders' Meeting:

"To appoint Ms. Mercedes Grau Monjo, following the favorable report issued by the Appointments and Compensation Committee, as a member of the Board of Directors of Fluidra, S.A., for a two-year (2) term, with the category of proprietary director.

In compliance with sections 4, 5 and 6 of article 529 decies of the Spanish Capital Companies Law, approved by the Legislative Royal Decree 1/2010, of July 2, 2010, it is placed on record that: (i) the Board of Directors proposed the appointment of Mr. Manuel Puig Rocha at its meeting held on March 25, 2025; (ii) this appointment proposal was supported by the required report assessing the suitability of Ms. Mercedes Grau Monjo, issued by the Board of Directors on March 25, 2025 and attached to the minutes of the Board of Directors' meeting; and (iii) the proposal to appoint Ms. Mercedes Grau Monjo

was preceded by a favorable report issued by the Appointments and Compensation Committee of the Company at its meeting of March 24, 2025 and attached to the minutes of the Appointments and Compensation Committee meeting.”

Schedule

Ms. Mercedes Grau Monjo holds a degree in Business Administration and Management and an MBA from ESADE, with a postgraduate degree in international finance from the Stockholm School of Economics and Bocconi University (Milan). In the year 1993 she obtained Series 7 and Series 63 certification from the National Association of Securities Dealers (NASD) in New York.

She began her career at Banco de Progreso (the investment bank of the March Group) and Merrill Lynch, where she rose to the position of Vice President, overseeing the Private Wealth business for clients in Catalonia and the Balearic Islands. In 2003, Ms. Mercedes Grau joined Credit Suisse as Managing Director and was a member of the Spain Management Committee and the Strategic Committee of Credit Suisse Private Banking Europe (CSPB Europe), with responsibilities in private banking at both the national and European levels. In 2008, she joined the executive team of Caixa Catalunya as General Manager of Private Banking and Asset Management and was a member of the Caixa Catalunya Management Committee. In her last executive role at Banca March, she served as General Manager, overseeing the commercial and private banking business, and was a member of the Management and Executive Committee of Banca March, where she led the global expansion of the March Group's business in Spain.

In the past, she has also served as Chair of the Board of Directors of CX Inversión SGIIC, S.A., director of Metrópolis and Finaves IV, a member of the board of Inverco Cataluña and ESADE Alumni, and director of Elix Vintage Residencial SOCIMI, S.A. (a company previously listed on the former MAB, backed by KKR and Altamar, and later sold to Allianz). She was also a partner and director of MdF family partners and an independent director of TREA Asset Management SGIIC, S.A.

Currently, Ms. Mercedes Grau is a partner and director of the *multi-family office* Talenta Gestión SGIIC, S.A., an independent wealth management company, and a member of the company's Management Committee. She is also an independent director of the companies LogisFashion, S.A., Elix Rental Housing SOCIMI II, S.A., Elix Advice, S.A. and Boyser Corporate Portfolio, S.L.U. In January 2025 she was appointed chairwoman of ACG Spain, Association for Corporate Growth, an organization linked to corporate growth and M&A.

Alongside her professional career, she has collaborated with several foundations dedicated to children. Among others, she collaborates with the Small Foundation in the ARI project of the Hospital Clínic Barcelona and with EATICA, related to eating disorders.