

**REPORT BY THE APPOINTMENTS AND COMPENSATION COMMITTEE OF
FLUIDRA, S.A. IN RELATION TO THE APPOINTMENT AS EXECUTIVE DIRECTOR
OF MR. JAIME ALBERTO RAMÍREZ ALZATE, WHICH IS PRESENTED TO THE
BOARD OF DIRECTORS TO BE SUBMITTED TO THE ANNUAL SHAREHOLDERS'
MEETING**

1. Introduction

In compliance with the provisions of section 6 of article 529 decies of the Capital Companies Law (the "**CCL**") and articles 5.2 and 17.1 of the Board of Directors Regulations of Fluidra, S.A. ("**Fluidra**" or the "**Company**") and of article 6(iii) of the Regulations of the Appointments and Compensation Committee of Fluidra, the Company's Appointments and Compensation Committee (the "**ACC**") issues this favorable report in respect of the proposal for the appointment of the director **Mr. Jaime Alberto Ramírez Alzate** as a member of the Company's board of directors with the category of executive director (the "**Report**").

2. Purpose of the Report

This Report is prepared for the purpose of complying with the provisions of section 6 of article 529 decies of the CCL.

In evaluating the appointment proposal, the ACC has considered the following: (i) Recommendation 14 of the Code of Good Governance for Listed Companies and sections 3 and 5 of Technical Guide 1/2019 on appointments and compensation committees, approved by the CNMV on February 20, 2019; (ii) applicable rules, including those of the Board Regulations, the Appointments and Compensation Committee Regulations, and the Company's policy on the selection of directors; and (iii) the executive status of the director.

3. Aspects considered by the ACC

The view formed by the ACC is that Mr. Jaime Alberto Ramírez Alzate has the competence, experience and merits necessary to hold office as a director of Fluidra, as detailed in the justification report from the Board of Directors regarding the appointment of Mr. Jaime Alberto Ramírez Alzate as executive director of the Company.

As regards the level of dedication required to serve as director of Fluidra, it has been verified that Mr. Jaime Alberto Ramírez Alzate other professional duties, which are indicated in the professional profile set out above, will allow him to effectively dedicate the appropriate time to the Board of Directors of Fluidra and to any Board committees of which he could become a member.

Furthermore, his background and professional profile bring diversity to the Board, positively contributing to complementing and enriching the overall skills matrix of the Board and aligning with the specific characteristics of the business in which the Company operates, as detailed in the justification report from the board of directors regarding his appointment as executive director of the Company.

Finally, the ACC has confirmed that the proposed candidate meets the requirements for appointment as a director with the category of executive, in accordance with article 529 duodecies of the CCL.

4. Conclusions reached by the ACC

The conclusion reached by the ACC in light of the foregoing is that the proposal to appoint Mr. Jaime Alberto Ramírez Alzate as a member of the Company's Board of Directors, for a two (2) year term and as an executive director, is justified, and it has unanimously resolved to propose the appointment, if appropriate, to the Company's Shareholders' Meeting.