

**REPORT BY THE BOARD OF DIRECTORS OF FLUIDRA, S.A. IN RELATION TO
THE APPOINTMENT BY CO-OPTION OF MS. M. ALLISON STEINER AS
PROPRIETARY DIRECTOR AND SUBSEQUENT SUBMISSION TO THE ANNUAL
SHAREHOLDERS' MEETING FOR RATIFICATION OF HER APPOINTMENT BY
CO-OPTION AND APPOINTMENT AS MEMBER OF THE BOARD OF
DIRECTORS**

1. Purpose of the Report

The Board of Directors of Fluidra, S.A. (the "**Company**" or "**Fluidra**") issues this supporting report to accompany the proposal for the appointment by co-option of Ms. M. Allison Steiner as a member of the Board of Directors, with the category of proprietary director, which will be submitted for ratification and approval by the first Shareholders' Meeting of the Company to be held, all of which complies with the provisions of the bylaws, the regime set out in the Capital Companies Law ("**CCL**"), and the principles of the Code of Good Governance for listed companies, as last amended by the CNMV in June 2020 (the "**Good Governance Code**" or the "**GGC**").

Sections 1, 4, 5 and 6 of article 529 decies of the CCL stipulate that (i) the Board may appoint directors by co-option in the case of early vacancy, (ii) the proposed appointment of a non-independent director must come from the Board of Directors, (iii) such appointment proposal must in all cases be accompanied by a supporting report issued by the Board of Directors assessing the candidate's competence, experience and merits, and (iv) this must be preceded by a report by the Appointments and Compensation Committee ("**ACC**").

Pursuant to the foregoing, the Board of Directors issues this supporting report for the purposes of evaluating the appointment by co-option of Ms. M. Allison Steiner as proprietary director of the Company, in representation of the shareholding interests of Piscine Luxembourg Holdings 1, S.A.R.L., as shareholder of the Company, and conditional on its ratification by the first meeting Shareholders' Meeting of the Company to be held, in light of the favorable report issued by the ACC on February 23, 2026.

2. Justification of the appointment

The Board of Directors wholly endorses the assessment made by the ACC, which has been able to verify that the candidate has the competence, experience and merits necessary to hold office as a director of Fluidra, as is reflected in the curriculum vitae attached hereto as a **Schedule**, of which the following aspects are to be highlighted:

- Her highly qualified professional profile makes her well suited to perform the duties of a proprietary director, both due to her extensive experience in the legal sector and, particularly, in the areas of mergers and acquisitions and corporate governance, and to her training, experience, and knowledge in management, with a professional track record that includes various positions of responsibility in the international business sphere. In this respect, it is worth noting that Ms. M. Allison

Steiner holds the offices of Managing Director and Chief Legal Officer of Rhône Capital LLC.

- Her knowledge of the Company's business. Specifically, the Board of Directors has positively assessed her knowledge of the Company, gained through the various duties she performs at Rhône Capital LLC, which manages and oversees the investment made in the Company by funds managed, directly or indirectly, by that entity.
- The combination of the candidate's attributes and skills, which will enable her to contribute to the tasks performed by the managing body for the supervision and control of Fluidra.

On the other hand, the Board of Directors makes reference to the ACC's report as regards the analysis of Ms. M. Allison Steiner's capacity to dedicate herself to her duties as director of Fluidra, her suitability, and the relevance of her knowledge, skills and experience.

3. Conclusions of the Board of Directors

All requirements relating to commercial and professional integrity, suitability, solvency, competence, qualifications, background, knowledge and the experience necessary to serve as director have been considered, as have the availability of the proposed director and her commitment to the good governance of the Company, with attention being drawn in particular to her professional capacity and background. Thus, the Board of Directors, in light of the favorable report issued by the ACC, considers her appointment as a director to be justified.

4. Ms. M. Allison Steiner's category

Pursuant to article 529 duodecies of the CCL, Ms. M. Allison Steiner shall be classed as a proprietary director.

5. Term of office

The term of office of Ms. M. Allison Steiner, whose appointment is being proposed, shall run from her appointment by co-option as a member of the Company's Board of Directors until the date on which the next Shareholders' Meeting is held. Subsequently, her appointment is proposed for a term of two (2) years, starting from the date of the Shareholders' Meeting that approves the ratification of her appointment by co-option and appointment as a member of the Company's Board of Directors, in the category of proprietary director.

According to article 222 of the CCL, the appointment of director shall expire, once the term of office has ended, the Shareholders' Meeting has been held, or the bylaw-stipulated period allowed for the holding of the shareholders' meeting that is to resolve on the approval of the financial statements for the previous year has elapsed.

6. Resolution proposal submitted to the Shareholders' Meeting for approval

In light of the content of this report, the Board of Directors, following the favorable report issued by the ACC and subject to its ratification by the first General Shareholders' Meeting of the Company to be held, makes the following proposal for the ratification and appointment of Ms. M. Allison Steiner as proprietary director:

"To ratify and appoint Ms. M. Allison Steiner, following the favorable report issued by the Appointments and Compensation Committee, as a member of the Board of Directors of Fluidra, S.A., for a term of two (2) years, with the category of proprietary director.

In accordance with sections 1, 4, 5 and 6 of article 529 decies of the Spanish Capital Companies Law, approved by Legislative Royal Decree 1/2010, of July 2, 2010, it is placed on record that: (i) the Board of Directors has approved the appointment by co-optation of Ms. M. Allison Steiner at its meeting held on February 24, 2026, conditional on its subsequent ratification by the first Shareholders' Meeting of the Company to be held; (ii) the appointment and the proposal for ratification and appointment submitted to the Shareholders' Meeting was supported by the required report assessing the suitability of Ms. M. Allison Steiner issued by the Board of Directors on February 24, 2026 and attached to the minutes of the Board of Directors' meeting; and (iii) the proposal to appoint Ms. M. Allison Steiner was preceded by a favorable report issued by the Company's Appointments and Compensation Committee at its meeting of February 23, 2026 and attached to the minutes of the Appointments and Compensation Committee meeting."

Schedule

Ms. M. Allison Steiner joined Rhône in 2007 as General Counsel and became a Managing Director in 2018. From 1999 until joining Rhône, Ms. M. Allison Steiner was a corporate associate in the New York office of Sullivan & Cromwell LLP, where she provided counsel to Rhône, among other clients. While at Sullivan & Cromwell LLP, her primary practice areas were the Mergers & Acquisitions and Private Equity Groups.

Ms. M. Allison Steiner received a law degree, *cum laude*, from New York University School of Law and graduated *summa cum laude* from Brigham Young University with a degree in American Studies.